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PART II

DEPARTMENT OF LABOR

Employment Standards Administration

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Minimum Wages for Federal and Federally Assisted Construction

Area Wage Determination Decisions, Modifications, and Supersedeas Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Area Wage Determination Decisions and Modifications and Supersedeas Decisions

Area wage determination decisions. Area Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 F.R. 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes procedures to be impractical and contrary to the public interest.

Area Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to area wage determination decisions. Modifications and Supersedeas Decisions to Area Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 F.R. 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in foregoing Area Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule making procedures prescribed in 5 U.S.C. 553 has been set forth in the original Area Wage Determination Decision.

Set forth below in this document are the following:

New Area Wage Determination Decision No. AP-33—Illinois and Decisions Nos. AP-65; AP-66 and AP-67—Wisconsin.

Modifications to Area Wage Determination Decision for specified localities in the States of Georgia, Illinois, Louisiana, Maryland, Montana, New Jersey, Ohio, Oklahoma, Pennsylvania, Tennessee, Texas, Virginia, and the District of Columbia which were published in the FEDERAL REGISTER on the following dates:

Decision No.	*Date*
AM-1,711; AM-1,712	Aug. 11, 1971
AM-1,854, AM-1,859	Aug. 20, 1971
AM-5,967; AM-5,968; AM-5,972; AM-5,973.	Dec. 17, 1971
AM-5,969	Jan. 7, 1972
AM-8,610	May 19, 1972
AP-106	July 21, 1972
AP-410	Aug. 4, 1972
AP-316	Aug. 25, 1972
AP-229; AP-230	Sept. 1, 1972
AP-237; AP-241	Sept. 22, 1972
AP-349; AP-350; AP-351; AP-423; AP-424.	Sept. 29, 1972
AP-440; AP-441	Nov. 3, 1972
AP-30; AP-31	Nov. 10, 1972
AP-37; AP-38; AP-40; AP-41; AP-42; AP-43; AP-45; AP-47; AP-360; AP-442; AP-443.	Nov. 17, 1972

Supersedeas Decisions to Area Wage Determination Decisions for specified localities in the States of Alabama, Illinois, Louisiana, Kentucky, Tennessee, and Wisconsin which were published in the FEDERAL REGISTER on the following dates:

Decision No.	*Date*
AM-423 (AP-53); AM-424 (AP-54); AM-425(AP-55); AM-426(AP-56); AM-427 (AP-57); AM-428(AP-58); AM-429(AP-59); AM-431 (AP-61); AM-432(AP-62).	Aug. 18, 1971
AM-8,584(AP-60); AM-8,585 (AP-63); AM-8,586(AP-60); AM-8,587(AP-64).	Feb. 18, 1972
AM-8,599(AP-32)	April 28, 1972
AM-8,611(AP-139)	May 19, 1972
AP-300(AP-363)	July 7, 1972
AP-120(AP-140); AP-111 (AP-141).	Aug. 18, 1972
AP-359(AP-362)	Nov. 10, 1972

Supersedeas Decision numbers are in parantheses following the number of the decision being superseded.

Signed at Washington, D.C. this 24th day of November 1972.

BEN P. ROBERTSON,
Acting Administrator
Wage and Hour Division.

NEW DECISION

STATE: Illinois COUNTY: Kane
DECISION NO: AP-33 DATE: Date of Publication
DESCRIPTION OF WORK: Residental construction consisting of single family homes and garden type apartments up to and including 4 stories.

45-ILLINOIS W 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$8.25	.40	.275			
Boilermakers	8.75	.40	.75	4%	.01	
Boilermakers' helpers	8.65	.40	.75	4%	.01	
Bricklayers & Stonemasons	8.90	.40	.61			
Carpenters & Piledrivermen:						
Building	7.68	.35	.47			
Cement masons & Plasterers	8.90	.30	.50			
Electricians & Line Construction:						
(Northern ½ of County)						
Electricians	9.30	3%	3%	6%	.5 of 1%	
Linemen, digger operator	8.10	.25	1%		.25%	
Groundmen equipment operator	5.50	.25	1%		.25%	
Groundmen	5.30	.25	1%		.25%	
(Southern ½ of County)						
Electricians	8.90	3%	1%	4%	½%	
Linemen, digger operator	8.10	.25	1%		.25%	
Groundmen equipment operator	5.50	.25	1%		.25%	
Groundmen	5.30	.25	1%		.25%	
Glaziers	7.65	.16	.25		.01	
Ironworkers: Structural, Ornamental & Reinforcing	10.05	.25	.125		.045	
Laborers:						
Common	6.60	.40	.30			
Power vibrator	6.70	.40	.30			
Jackhammer & Airspade operators	6.85	.40	.30			
Chain Saw	6.85	.40	.30			
Mortar Mixers	6.75	.40	.30			
Dynamiters & caisson Laborers	7.10	.40	.30			
Tile Layers & bottom men	6.95	.40	.30			
Lathers	8.11	.30			.01	
Leadburners	6.90	.30		a	.01	
Millwrights	7.68	.35	.47			
Painters:						
Brush	7.225	.40	.30		.04	
Spray	7.625	.40	.30		.04	
Plumbers & Steamfitters:						
Vicinity of Elgin	7.78	.28	.20	.34	.01	
Vicinity of Aurora	9.20	.34	.19	.25	.02	
Roofers	7.75	.40		.30		
Sheet Metal Workers	7.56	.30	.15	.57	.02	

AP-33 P. 2

45-ILLINOIS 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Soft Floor Layers	$7.68	.35	.47			
Sprinkler Fitters	8.75	.30	.50		.05	
Tile Setters	8.15	.30-5/8	.42			
Tile Setters' Helpers	6.80	.30-5/8	.325			
Terrazzo Workers	7.50					
Terrazzo Workers' Helpers & Floor Mach.	6.85					
Base Machine Operator	7.10					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)

A-New Year's Day; B-Memorial Day-
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Eight paid holidays: A through F plus Washington's Birthday, Good Friday & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

AP-33 P. 3

ILLINOIS-14-PEO-1 H

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
CLASS I						
Asphalt plant, asphalt spreader, autograde, batch plant, benoto, (required 2 engineers) boiler & throttle valve, caisson rigs, central redi-mix plant combination back hoe front endloader machine, compressor & throttle valve, concrete breaker (truck mounted) concrete conveyor, concrete paver over 27E cu. ft., Concrete paver 27E cu. ft. & under, concrete placer, conctower, cranes (all), cranes, hammerhead, derricks, (all), derricks travelling, grader, elevating Grouting machines, highlift shovels, or front endloader 2½ yds., & over, hoists, 1, 2, & 3 drum, hoists 2 tugger 1 floor, hydraulic boom trucks locomotives (all), motor patrol, piledrivers & skid rig, post hole digger, pre-stress machine, pump cretes dual ram (requiring frequent lubrication & water) pump cretes, squeeze cretescrew type pumps, gypsum bulker & pump, rock drill (truck mounted) scoops, tractor boom & side boom, trenchines, mechanics	$9.05	.40	.50	.20	.02	
CLASS II						
Boilers, bulldozers, broom, all power propelled, concrete mixer (2 bag and over) conveyor, portable forklift trucks, greaser engineer, highlift shovels of front endloaders under 2½ yds., hoists, automatic hoists, all elevators hoists, tugger single drum, rollers, all steam generators, stone crushers, tractors (all) winch trucks w/a "A" Frame	7.90	.40	.50	.20	.02	
CLASS III						
Air compressor, small 125 & under (1 to 5 not to exceed a total of 300 ft.) Air compressor, large over 125, combination, small equipment op. generators-large over 50kw, heaters mechanical, pumps over 3" (1 to 3 not to exceed a total of 300 ft.) pumps, well points, welding machines (2 through 5) winches 4 small electric drill winches	7.00	.40	.50	.20	.02	
CLASS IV						
Oilers	5.90	.40	.50	.20	.02	

AP-33 P. 4

Illinois 7-TD 1-2-3 I 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Bulk tank trucks, buses, dry batch trucks, dump or conveyor trucks, fuel trucks, grease trucks, low boys, service trucks, scissor trucks, telescope trucks, water trucks:						
2 or 3 axle trucks	$6.20	a12.00	a16.00			
4 axle trucks	6.35	a12.00	a16.00			
5 axle trucks	6.55	a12.00	a16.00			
6 axle trucks	6.75	a12.00	a16.00			
A frame truck when used for transportation purposes, air compressors & welding machines including those pulled by cars, pick-up trucks & tractors, ambulances, batch gate lockers, batch hopperman, carryalls, fork lift & hoisters, helpers, mechanic helpers & greasers	6.20	a12.00	a16.00			
Car & truck washers	6.05	a12.00	a16.00			
Dispatcher	6.30	a12.00	a16.00			
Dump crets & asgetors under 7 yards, mixer trucks under 7 yards	6.35	a12.00	a16.00			
Dump crets and adgetors 7 yards or over, explosive and/or fission material trucks, mixer trucks 7 yards & over	6.55	a12.00	a16.00			
Master mechanic	6.75	a12.00	a16.00			
Dumpsters, track trucks, euclids, hug bottom dump tournatrailers or tournapulls when pulling other than self-loading equipment of similar equipment:						
Under 16 cubic yards	6.35	a12.00	a16.00			
Over 16 cubic yards	6.55	a12.00	a16.00			
Mechanic	6.40	a12.00	a16.00			
Oil distributors - 2 man operation, pavement breakers, pole trailer, up to 40 feet, power mower tractors, self-propelled chip spreader, skipman, slurry trucks - 2 man operation, teamsters, unskilled dumpmen, warehousemen & dockmen, winch trucks 2 axles.	6.20	a12.00	a16.00			

AP-33 P. 5

Illinois 7-TD 1-2-3 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Ready-mix plant hopper operator	$6.35	a12.00	a16.00			
Mobile crane while in transit, oil distributors 1-man operation, pole trailer, over 40 feet, slurry trucks 1-man operation, winch trucks, 3 axles or more	6.55	a12.00	a16.00			

FOOTNOTE:

a. Per week per employee

NEW DECISION

STATE: WISCONSIN COUNTY: DANE
DECISION NUMBER: AP-65 DATE: Date of Publication
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

13 - Wisconsin Z 1 Of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.68	.35	.50	.50	
Boilermakers	7.80	.30	.85		.02
Boilermakers' helpers	7.625	.30	.85		.02
Bricklayers	7.80	.25	.15		
Carpenters	7.45	.25	.15		
Cement masons	7.35	.15	.20		
Electricians:					
Electricians	8.23	.29	1%	5%	.25%
Cable splicers	8.88	.29	1%	5%	.25%
Elevator constructors	6.75	.17	.185	2%+b&d	.005
Elevator constructors' helpers	70%JR	.17	.185	2%+b&d	.005
Elevator constructors' helpers (prob)	50%JR				
Glaziers	6.85	.40	.20		.01
Ironworkers, structural	8.17	.25	.25		.03
Ironworkers, ornamental	8.17	.25	.25		.03
Ironworkers, reinforcing	8.17	.25	.25		.03
Lathers	7.05	.20	.20		.01
Leadburners	7.80	.25		e	.01
Line construction:					
Linemen	7.65	.25	1%	5%	.25%
Digger, crane & tractor operator	90%JR	.25	1%	5%	.25%
Equipment operator, winch truck or truck tractor	78%JR	.25	1%	5%	.25%
Equip. oper., line trucks w/o winch	75%JR	.25	1%	5%	.25%
Experienced groundman	73%JR	.25	1%	5%	.25%
Marble setter	6.95	.25	.15	.25	
Millwrights	7.60	.25	.15		
Painters:					
Brush	6.83	.36	.30	.20	.01
Spray	7.58	.36	.30	.20	.01
Structural steel (brush)	6.98	.36	.30	.20	.01
Swing stage	7.08	.36	.30	.20	.01
Sandblaster	6.83	.36	.30	.20	.01
Piledriverman	7.60	.25	.15		
Plasterers	7.20	.15	.20		
Plumbers	7.92	.30	.40	.35	1%
Roofers	6.90				
Sheet metal workers	8.30	.40	.15		
Soft floor layers	7.45	.25	.15		
Sprinkelr fitters	8.00	.25	.40		
Steamfitters	7.47	.30	.55	.65	.3%
Stone masons	7.40	.15	.14		.05
Terrazzo workers	7.20	.25	.15	.25	
Tile setters	6.95	.25	.15	.25	
Truck drivers	4.26	a	c	f	
Welders - receive rate prescribed for craft performing operation to which welding is incidnetal.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $27.71 per month.

b. Holidays: A through F.

c. Employer contributes $8.00 per week.

d. Employer contributes 4% of regular hourly rate to Vacation Pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

e. Hloidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, regualrly scheduled work days immediately preceding and following the holiday.

f. After 1 year's employment, 1 week paid vacation; after 3 years, but less than 10 years, 2 weeks paid vacation; over 10 years, but less than 20 years, 3 weeks paid vacation, 20 years or more 4 weeks paid vacation.

AP-65 P. 3

Wisconsin 14 - Lab I

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers, Building:						
Pneumatic tool op., air hammer, jackhammer, concrete buster, sheeting driver, air spade	$6.75	.25	.15			
Vibrator, air tamper & mortar mixer	6.65	.25	.15			
General laborer, concrete work, form strippers, mason temders, building wreckers	6.50	.25	.15			
Sewer and Watermain Construction:						
Pipe layer	6.85	.25	.15			
Caulker	6.75	.25	.15			
Bottomman, bracer & manhole builder (cement)	6.65	.25	.15			
General laborer	6.50	.25	.15			
Tunnel Construction:						
Caisson and miner	7.00	.25	.15			
General laborer	6.65	.25	.15			
Natural Gas Construction:						
Coating and wrapping	6.65	.25	.15			
General laborer	6.50	.25	.15			
Laborers on Bituminous Roadways:						
Raker and luteman	6.65	.25	.15			
Dumper, ironer, tamper	6.55	.25	.15			
Duster, shoveler, and sweeper & general laborer	6.50	.25	.15			
Laborers on Street Construction:						
Formsetter, joint sawer	6.65	.25	.15			
Puddler	6.60	.25	.15			
Strikeoff man & bullfloat	6.55	.25	.15			
Dumpman, pitman & general laborer	6.50	.25	.15			
Plasterers' Laborers:						
Master mixer	6.90	.25	.15			
Hod carrier	6.65	.25	.15			

AP-65 P. 4

WISC. 1 PEO A 1 of 2

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 29E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP -65 P. 5
WIsc. .1 PEO A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS CONT'D.						
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25.		.05	

NEW DECISION

STATE: WISCONSIN
COUNTY: LA CROSSE
DECISION NUMBER: AP-66
DATE: Date of Publication
DESCRIPTION OF WORK: Residential construction consisting of single family, homes and garden type apartments up to and including 4 stories

32 - Wisconsin T 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers (23 mi. radius around City of La Crosse)	$6.40	.35	.50	.50	
Asbestos workers (remainder of County)	7.68	.35	.50	.50	
Boilermakers	7.80	.30	.85		.02
Boilermakers' helpers	7.625	.30	.85		.02
Bricklayers:					
Bricklayers	7.00	.35	.15		
Stone masons	7.00	.35	.15		
Carpenters:					
Carpenters	6.70	.25	.15		
Millwrights	7.05	.25	.15		
Piledrivermen	7.05	.25	.15		
Cement masons	5.33				
Electricians	7.97	.23	1%		
Elevator constructors:					
Elevators constructors	7.23	.17	.185	2%+b&c	.005
Elevator constructors' helpers	70%JR	.17	.185	2%+b&c	.005
Elevator constructors (prob.)	50%JR				.01
Glaziers	6.85	.40	.20		
Ironworkers (all but N.W. corner of Co.):					
Structural, ornamental & reinforcing	8.17	.25	.25		.03
Lathers	6.00		.15		.01
Lead burners	7.80	.25		c	.01
Marble setters	6.15	.35	.15		
Painters:					
Brush	5.47		.20		
Structural steel	5.72		.20		
Swing stage	5.77		.20		
Spray	6.12		.20		
Sandblasting	6.22		.20		
Plasterers	6.50				
Swing scaffold	6.75				
Plumbers:					
Plumbers	7.90	.35			
Steamfitters	7.90	.35			
Roofers:					
Roofers	6.13		5%		
Sheet metal workers	6.73	.20	.20		
Soft floor layers	5.50				
Sprinkler fitters	8.00	.25	.40		.05
Terrazzo workers	6.15	.35	.15		
Tile setters	6.15	.35	.15		
Truck drivers:					
Building	4.55				
Dump truck drivers on excav. & grading	4.05				
Marble & tile setters' helpers	4.65				

AP-66 P. 2

32 - Wisconsin T 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Welders-receive rate presceived for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years, and 2% of rate for employee who has worked less than 5 years.

c. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F, providing employee works one year, and the day before and after the holiday. With one year of service employee also receives a one-week paid vacation.

AP-66 P. 3

Wisc 16 - Laborers K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App Tr	Other
LABORERS						
Building laborers, caisson top men helpers, cement & concrete workers, hand handling of pre-cast concrete decking products, wire, ironworkers & blacksmith laborers, wreckers & house movers, form oiler, form cleaner, concrete, dump men, pit men, signal man, scaffold building, cleanup work, railroad work, material conveyor, roofers hoist, powered sweepers, power buggie operation for concrete, tile & terrazzo laborers, form stripper	$5.15	.25	.15			
Drill, jackhammer & all types vibrators, hand carrier hod, handling of hot tar & asphalt, kettlemen, mortar & plasterer mixers, fork lift operator (masonry work), plaster & concrete pump, roofers, vibrators, welder & torch work, nozzle man, gunite man, creosote worker, sandblaster, concrete planer, concrete saw, mudjack, side grinders, wire brushers, roto hammers, air spades and other similar pieces of equipment, powered either by gas, electricity, or air	5.30	.25	.15			
Swinging scaffold & chimney work up to 40 ft. above solid-base structure	5.40	.25	.15			
Drill operators, tunnel & caisson, tunnel and sewer miners	5.70	.25	.15			
Flagmen, watchmen & water boys	4.82	.25	.15			
HEAVY AND HIGHWAY CONSTRUCTION - INCIDENTAL TO BUILDING						
Asphalt dumper & ironer, asphalt shoveler, asphalt smoother & tamper, asphalt utility men, axman (clearing & grubbing), conduit layer for mixer, dumper (truck to paver), guard fence builder, landscaper & sloper, strikeoff man, wire laborers	5.15	.25	.15			
Asphalt lute man & raker, asphalt plant scaler, bullfloat men, chain saw operator, formsetter (curb, walk & pavement), joint sawer (pavement), tampers & vibrator men	5.30	.25	.15			
Churn drill	5.59	.25	.15			
Dynamite man and blasters	5.87	.25	.15			

AP-66 P. 4

Wisc. 1 PEO A 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-66 P. 5 Wisc. 1 PEO A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS CONT'D.						
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor Forklift (12' & under)	$ 7.17	.45	.25		.05	
	6.98	.45	.25		.05	

NEW DECISION

STATE: WISCONSIN COUNTIES: MILWAUKEE, OZAUKEE, WAUKESHA, & WASHINGTON

DECISION NUMBER: AP-67 DATE: Date of Publication

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

41-Wisconsin B 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.68	.35	.50	.50	
Boilermakers	7.80	.30	.85		.02
Boilermakers' helpers	7.62	.30	.85		.02
Bricklayers:					
Bricklayers	7.93	.60	.50	.56	
Carpenters	7.45	.50	.50	.57	
Millwrights	7.75	.50	.50	.51+a	
Piledrivermen	7.68	.50	.50	.51	
Leaderman	8.08	.50	.50	.51	
Welder-burner	7.68	.50	.50	.51	
Loftman	7.78	.50	.50	.51	
Cement masons	7.19	.50	.50	.51	.2%
Electricians	8.04	.37	1%+.20	7%	1.25%
Elevator constructors	6.94	.17	.185	2%+a&b	.005
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005
Elevator constructors' helpers (prob)	50%JR				
Glaziers	5.10	.35	.40	.50	
Ironworkers, structural & ornamental	8.06	.50	.50	.50	.06
Ironworkers, reinforcing	8.06	.50	.50	.50	.06
Lathers	7.07	.45	.50	.65	.03
Leadburners	7.80	.25		c	.01
Line construction:					
Linemen	6.15	.15	1%+.10	7%	.5%
Equipment operator class A	4.95	.15	1%+.10	7%	.5%
Equipment operator class B	4.70	.15	1%+.10	7%	.5%
Groundmen - Experienced	4.43	.15	1%+.10	7%	.5%
Marble setters	7.93	.60	.50	.56	
Marble setters' helpers	6.07	.30	.50	.50	
Painters:					
Brush	6.91	.45	.40	.50	
Swing stage, up to 80 ft.	7.06	.45	.40	.50	
Structural steel	7.26	.45	.40	.50	
Spray and sandblasting	7.26	.45	.40	.50	
Swing stage, 80 ft. and over	7.16	.45	.40	.50	
Plasterers	6.96	.60	.50	.66	.01
Plumbers and gasfitters	7.92	.50	.50	.50	.03
Roofers:					
Mastic work:					
Spreaders	7.46	.50	.50	.51	
Rubbers and Kettlemen	7.26	.50	.50	.51	
Additional help	7.01	.50	.50	.51	
Tower work:					
Without swings	7.41	.50	.50	.51	
With swing seat or bos'n chair	7.71	.50	.50	.51	
Slate, tile and transite work:					
Roofers	7.41	.50	.50	.51	
Steepy and siding work:					
Composition, damp and water-proof roofers	7.26	.50	.50	.51	

AP-67 P. 2

41 - Wisconsin 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Sheet metal workers	7.51	.45	.45	.75	.01	
Soft floor layers	7.25	.50	.50	.51+a		
Sprinkler fitters	8.65	.30	.50		.02	
Steam fitters	8.01	.41	.50	.50	.03	
Stone masons	7.93	.60	.50	.56		
Terrazzo workers	6.22	.30	.30	.22		
Terrazzo workers' helpers	5.40	.30	.25	d		
Terrazzo base machine operator	5.60	.30	.25	d		
Tile setters	7.05	.30	.50	.45		
Tile setters' helpers	6.07	.30	.50	.50		
Welders - receive rate prescribed for craft perfroming operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business moe than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly schedulted work days immediately preceding and followign the holiday.

d. Additional payment of 4 hrs. per month plus .03 per hr. weekly for employee who has worked less than 5 years - 6-2/3 hrs. per month for employer who has worked 5 years or more.

AP-67 P. 3 Wisc. 13-Lab. G 1 of 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS (Building Construction):						
General laborers, form stripper, concrete worker, mason tender	$6.52	.45	.50	.51		
Scaffold builder, pitman or dumpman, building wrecker, hod carrier, mortar mixer, vibrator operator, kettleman, air spade operator	6.63	.45	.50	.51		
Barco tamper, jackhammer operator, sheeting driver, gunite man, concrete buster	6.74	.45	.50	.51		
Topman on chimney (up to 50')	6.63	.45	.50	.51		
Nozzleman	7.03	.45	.50	.51		
Plasterer laborer	6.73	.45	.50	.51		
Topman (every addl. 50 ft.)	6.88	.45	.50	.51		
Caisson work	7.18	.45	.50	.51		
Caisson worker - top man	6.83	.45	.50	.51		
Bridge, Road and Railway Construction:						
General laborer	6.57	.45	.50	.51		
Vibrator, pitman & dumpman	6.63	.45	.50	.51		
Bullfloat, strikeoff man, puddler, cement dumper	6.68	.45	.50	.51		
Formsetter	6.85	.45	.50	.51		

AP-67 P. 4 Wisc. 1 PEO A 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-67 P.5 Wisc. 1 BEO A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS CONT'D.						
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

Wis. 6-TD m 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck Drivers:						
Excavating, paving, batch work, gas, pipe, sewer and tunnel work, asphalt blacktop snow removal, ashes:						
Two Axle trucks	5.095	a10.50	a10.00	b		
Three axle trucks & semi-trailer	5.145	a10.50	a10.00	b		
Ready mix concrete truck	5.395	a10.50	a10.00	b		
Cinders, sand, gravel, stone and gravel pit stripping:						
Two axle trucks	5.045	a10.50	a10.00	b		
Three axle trucks and semi-trailers	5.095	a10.50	a10.00	b		
Building materials:						
Two axle trucks	5.095	a10.50	a10.00	b		
Three axle trucks	5.145	a10.50	a10.00	b		
Helpers	4.985	a10.50	a10.00	b		
Warehousemen	5.035	a10.50	a10.00	b		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
A. Per week for each employee

B. Six paid holidays: A through F

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AP-443 - Mod. #1 (37 FR 24515 - November 17, 1972) Montgomery and Prince Georges Counties Maryland; City of Alexandria, Virginia; Arlington and Fairfax Counties, Virginia and Dulles International Airport					
Change:					
Elevator constructors	$8.58	.195	.20	[illegible]	.005
Elevator constructors' helpers	6.01	.195	.20	[illegible]	.005
DECISION #AP-106 - Mod. #3 (37 FR 14671 - July 21, 1972) Fulton, Cobb and DeKalb Counties, Georgia					
Change:					
Electricians	$8.70	5%	6%		1%
DECISION #AP-30 -Mod. #1 (37 FR 23975 - November 10, 1972) Dupage County, Illinois					
Change:					
Line Construction:					
Linemen, Digger Operator	$8.10	.25	1%		½%
Groundmen-Equipment & Tractor Opr.	5.50	.25	1%		½%
Groundman	5.30	.25	1%		½%
DECISION #AP-31 -Mod. #1 (37 FR 23961-November 10, 1972) Dupage County, Illinois					
Change:					
Line Construction:					
Linemen, Digger Operator	$8.10	.25	1%		½%
Groundmen Equipment & Tractor Opr.	5.50	.25	1%		½%
Groundman	5.30	.25	1%		½%

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AP-351 - Mod. #3 (37 FR 20441 - September 29, 1972) Orleans, Jefferson, Plaquemines & St. Bernard Parishes, Louisiana					
Change:					
Electricians:					
Electricians; Cable splicers	$7.88	.20	1%+.10		.03
Line Construction:					
Linemen	7.88	.20	1%+.10		.03
Operator hole digging equipment; operator, tractor with winch & derrick; operator line truck with winch & derrick working hot lines	6.11	.20	1%+.10		.03
Operator using hole truck and trailer or pole hauling and setting truck (not in energized lines)	5.40	.20	1%+.10		.03
Operator using truck without winch	3.99	.20	1%+.10		.03
Groundmen (1½ years service or over)	4.34	.20	1%+.10		.03
Groundmen (starting rate to 1½ years service)	3.99	.20	1%+.10		.03
[illegible] - Mod. #[illegible] (37 FR [illegible] - August [illegible], 1972) [illegible]					
[illegible]					
[illegible]	$ [illegible]	[illegible]	[illegible]		.02
Carpenter	[illegible]	[illegible]	[illegible]		.05
Millwright	7.49	[illegible]	.25		.05
Pileriver[illegible]	7.49	[illegible]	.35		.05
Soft Floor Layers, resilient Floor Layers	7.49	[illegible]	[illegible]		.05

MODIFICATIONS P. 3

DECISION #AP-229 - Mod. #3
(37 FR 17940 - September 1, 1972)
Eastern Counties, Montana
Blaine-Carter-Custer-Daniels-Dawson-Fallon-Garfield-McCone-Petroleum-Phillips-Powder River-Prairie-Richland-Roosevelt-Sheridan-Valley-Wibaux

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Add:						
Painters:						
Brush	$5.54	.25	.20			
Steel	5.79	.25	.20			
Spray	6.32	.25	.20			

MODIFICATIONS P. 4

DECISION #AP-230-Mod. #3
(37 FR 17945 - September 1, 1972)
Western Counties, Montana
Beaverhead-Big Horn-Broadwater-Carbon-Cascade-Choteau-Deerlodge-Fergus-Flathead-Gallatin-Glacier-Golden Valley-Granite-Hill-Jefferson-Judith Basin-Lake-Lewis & Clark-Liberty-Lincoln-Madison-Meagher-Mineral-Missoula-Musselshell-Park-Pondera-Powell-Ravalli-Rosebud-Sanders-Silverbow-Stillwater-Sweetgrass-Teton-Toole-Treasure-Wheatland-Yellowstone

Change:

(Flathead-Lake-Lincoln Counties)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LINE CONSTRUCTION						
All construction of "H" fixture and Steel Tower Transmission Lines with capacity of 69 K.V. voltages & over, switch yard and substation rated at 5000 K.V.A. & all work not covered by Schedule "B".						
SCHEDULE "A"						
GROUNDMAN "B"	4.61	.25	1%		1%	
GROUNDMAN "A" (experienced)	5.31	.25	1%		1%	
HEAD GROUNDMAN; Powderman; Jackhammer-Compressorman	5.65	.25	1%		1%	
LINE EQUIPMENT OPERATOR	6.50	.25	1%		1%	
LINEMAN	7.58	.25	1%		1%	
CABLE SPLICER	8.43	.25	1%		1%	
SCHEDULE "B"						
All work for Power Utilities & R.E.A's except work covered under Schedule "A" all Highway Lighting, Street Lighting & Motor Traffic Controlling.						
JACKHAMMER-COMPRESSORMAN; Powderman; Head Groundman	5.13	.25	1%		1%	
LINE EQUIPMENT OPERATOR	5.88	.25	1%		1%	
LINEMEN; Pole Sprayer	6.67	.25	1%		1%	
CABLE SPLICER	7.48	.25	1%		1%	

DECISION #AP-230 (cont'd)

MODIFICATIONS P. 5

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Ironworkers:						
(Flathead-Glacier-Lake-Lincoln-Mineral-Missoula-Sanders)						
Reinforcing	7.56	.48	.65		.05	
Fence erectors-Structural	7.56	.48	.65		.05	
Painters:						
(Cascade-Chouteau-Glacier-Judith Basin-Lewis & Clark-Pondera-Teton-Toole)						
Brush	5.79	.25				
Brush on steel	6.29	.25				
Spray-Sandblasting	8.04	.25				
Painters:						
(Big Horn-Carbon-Golden Valley-Musselshell-Rosebud-Stillwater-Treasure-Wheatland-Yellowstone)						
Brush	5.54	.25	.20			
Steel	5.79	.25	.20			
Spray	6.32	.25	.20			

MODIFICATIONS P. 6

DECISION #AP-237 - Mod. 61
(37 FR 19900 - September 22, 1972)
Cascade County, Montana

Changes:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
SHOVELS, incl. all attachs., over 5 yds; Stiff-leg derrick & guy derrick; Cable-way highline; Helicopter hoist; Tower crane; Whirley crane	$7.49	.45	.45		.02
SCRAPER, tandem engine; Shovels, incl. all attachs., over 3 yds. to & incl. 5 yds.	7.36	.45	.45		.02
RUBBER-TIRED FRONT-END LOADERS, over 15 yds.; Track-type front-end loaders, over 15 cu. yds.	7.30	.45	.45		.02
RUBBER-TIRED FRONT-END LOADERS, 10 yds. to & incl. 15 yds.; Track-type front-end loaders, 10 cu. yds. to & incl. 15 cu. yds.; Concrete conveyor; Crane, to & incl. 80' boom with jib	7.20	.45	.45		.02
QUAD CAT	7.17	.45	.45		.02
CENTRAL MIXING PLANTS, concrete & stationary	7.12	.45	.45		.02
RUBBER-TIRED FRONT-END LOADERS, over 5 yds. to & incl. 10 yds.; Scraper, twin engine; Tract-type front-end loaders, over 5 cu. yds. to & incl. 10 cu. yds.;Scraper single or twin engine, pulling belly dump trailer	7.10	.45	.45		.02
CRANE, ELECTRIC OVERHEAD, ALL; Shovels, incl. all attachs., 1 yd. to & incl. 3 yds.; Track-type tractor on euclid loader	7.06	.45	.45		.02
HOIST, TWO OR MORE DRUMS; Motor patrol; Ross & similar type carriers on constr. site	7.03	.45	.45		.02
AUTOMATIC FINEGRADER, Gurries & other types; Paver; Slip form; Paving & mixing machine; Roller, 25 tons or over; Rubber tired front-end loader, over 3 yds. to & incl. 5 yds.; Scraper, single	7.00	.45	.45		.02

DECISION #AP-237 (cont'd)

MODIFICATIONS P. 7

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
MIXERMOBILE	$6.96	.45	.45		.02	
BORING MACHINE; Jeep, pickup or farm tractor mounted; Boring machine, large; Power auger large truck or tractor, mounted & punch	6.90	.45	.45		.02	
AIR DOCTOR; Asphalt paving machine; Asphalt paving machine screed op.; Bit grinder; Bituminous mixer paving travel plant; Concrete batch plant op.; Concrete curing machine; Concrete finish machine, paving; Concrete float & spreader; Concrete power saw, self-propelled; Concrete travel batcher; Crusher; Distributor; Elevating grader; Forklift on constr. job site; Gradall; Heavy duty drills, all types; Hot plant; Hot plant fireman, when in operation; Industrial locomotive; Mt. logger or similar type machine; Mucking machine; Pavement breaker, Emsco & similar; Power mixer, single or double drum; Pumpcrete or grout machine; Refrigerator plant; Roller, steel & self-propelled rubber on blade or hot mix oil paving; Roller, Wagner & similar types, rubber-tired dozer; Rubber-tired front-end loaders, 1 yd. to & incl. 3 yds.; Shovels, incl. all attachs., under 1 yd.; Track-type tractor, with or without attachs Track-type tractor with or without attachs. incl. track-type front-end loaders up to & incl. 5 cu. yds.; Trench machine; Belt finishing machine; Concrete batch plant., 1 & 2 mixers; DW 10, 15, 20 tractor pulling roller; Power saw self-propelled, multiple cut; Push tractor; Scraper, DW 15, 20, 21 & similar type if power unit is not used; Self-propelled sheepsfoot; Turnhead conveyor, or head tover, on batch plant; Wagner roller; Water pullop.	6.87	.45	.45		.02	

DECISION #AP-237 (cont'd)

MODIFICATIONS P. 8

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
FIELD EQUIPMENT SERVICEMAN; Hydralific & similar type; Oiler, hoist-house, dams; Shovel oiler, over 3 yds.; Winch truck with boom	6.77	.45	.45		.02	
CONCRETE MIXER, 4 bags & over	6.74	.45	.45		.02	
HOIST, SINGLE DRUM	6.66	.45	.45		.02	
A-FRAME TRUCK CRANE, winch truck & similar	6.65	.45	.45		.02	
CEMENT SILO; Form grader	6.64	.45	.45		.02	
HYDRO TAMPER	6.62	.45	.45		.02	
CHAIN BUCKET; Chip or gravel spreader, self -propelled; Conveyor loader, over 42" belt	6.57	.45	.45		.02	
AIR COMPRESSOR, two or more; Roller, steel & self-propelled rubber other than blade or hot mix oil paving; Rubber-tired front-end loaders, under 1 yd.	6.56	.45	.45		.02	
BROOM, self-propelled	6.52	.45	.45		.02	
CONCRETE MIXER, 3 bags & under; Fireman	6.46	.45	.45		.02	
CONVEYOR LOADER, up to & incl. 42" belt; Crusher conveyor	6.45	.45	.45		.02	
RETORT OPERATOR	6.42	.45	.45		.02	
MECHANIC AND/OR WELDER HELPER; Concrete batch plant oiler; Crane oiler; Farm type tractor, over 50 HP engine; Hot plant oiler, 100 tons per hr. & over; Oiler driver, rubber-tired crane	6.41	.45	.45		.02	
PUMPMAN	6.40	.45	.45		.02	
AIR COMPRESSOR, SINGLE; Concrete batch plant oiler, up to & incl. 2 mixers	6.37	.45	.45		.02	

DECISION #AP-237 (cont'd) MODIFICATIONS P. 9

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (CONT'D):					
SHOVEL, OILER, 3 yds. & under	6.36	.45	.45		.02
CRUSHER OILER & HELPER; Farmtype tractor, up to & incl. 50 HP engine; Field equip. service helper; Grade setter Heavy duty drill helper; Hoisters, Herman Nelson & similar type; Oilers, other than shovels & cranes; Washer & screening plant oiler	6.33	.45	.45		.02
CONCRETE BATCH PLANT, 3 & 4 mixers	7.07	.45	.45		.02
CONCRETE BATCH PLANT, 5 mixers & over	7.27	.45	.45		.02
CONCRETE BATCH PLANT OILER, 3 mixers & over	6.68	.45	.45		.02
CONCRETE PUMP	7.65	.45	.45		.02
CRANE 81' to 130' BOOM	7.35	.45	.45		.02
CRANE 131' to 150' BOOM	7.40	.45	.45		.02
CRANE 151' BOOM & OVER	7.45	.45	.45		.02
MECHANIC AND/OR WELDER	6.97	.45	.45		.02
WHIRLEY CRANE OILER	6.70	.45	.45		.02
Painters:					
Brush	5.79	.25			
Paperhangers; Rollers up to 9"	6.04	.25			
Brush on steel	6.29	.25			
Spray; Sandblasting	8.04	.25			
Rollers over 9"	9.39	.25			
Add:					
Roofers	5.75				

MODIFICATIONS P. 10

DECISION #AP-241 - Mod. #1
(37 FR 19916 - September 22, 1972)
Custer and Yellowstone Counties, Montana

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Change:						
Carpenters (Custer County):						
Carpenters	$5.65	.30	.35		.01	
Piledrivermen	5.90	.30	.35		.01	
Millwrights	6.15	.30	.35		.01	
Laborers (Custer County):						
General laborers	4.89	.35	.25		.03	
Jackhammer op.; Mechanical tampers; Pipelayers (all types); Pavement breakers; Pneumatic & electric tool ops.; Pipewrappers	5.11	.35	.25		.03	
Mason & plaster tenders	5.39	.35	.25		.03	
Laborers (Yellowstone County):						
General laborers; Concrete laborers; Chuck tenders & Nippers	5.04	.35	.25		.03	
Cement handler (sack or bulk); Jackhammer op.; Mortarman; Pipelayer (all types); Pipewrapper; Primerhouseman	5.26	.35	.25		.03	
Mason & plaster tenders	5.29	.35	.25		.03	
Painters:						
Brush	5.54	.25	.20			
Steel	5.79	.25	.20			
Spray	6.32	.25	.20			
Plumbers; Steamfitters	7.30	.40	.40		1½%	
Roofers	5.755					
Sheet metal workers	6.62	.27	.20		.02	

DECISION #AP-241 - (cont'd) MODIFICATIONS P. 11

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	OH
ASPHALT PAVING MACHINE; Air doctor; Bit grinder; Bituminous mixer; Bulldozers; Boring machine, large; Concrete finish machine, paving; Concrete float & spreader; Crusher and/or screening plant, portable; Distributor; Elevating grader; Front end loader, rubber-tired, 1 yd. & incl. 3 yds; Heavy duty rotary drills; Quarry master; hoist, two or more drums; Hot plant fireman; Industrial locomotive; Mucking Machine; Pavement breaker, Emsco & similar type; Paver mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Roller, finish high type pavement; Ross & similar type carriers, on construction site; Roller, 25 tons or over; Screed; Shovel, incl. all attachs., under 1 yd.; Track-type tractor with or without attachs., incl. track-type loader, front-end up to & incl. 5 cu. yds.; Traxcavator, & Athey type loader; Wagner roller & similar type	6.87	.45	.45		.02	
A-FRAME TRUCK CRANE; Hoist; single drum	6.62	.45	.45		.02	
AIR COMPRESSOR, SINGLE; Crusher and/or screening plant helper, if over 2 units	6.36	.45	.45		.02	
AIR COMPRESSOR, TWO OR MORE; Front-end loader, rubber-tired, under 1 yd.; Roller, grade or finish	6.56	.45	.45		.02	
BELT FINISHING	6.54	.45	.45		.02	
BORING MACHINE, small; Firemen; Mixer, concrete, 3 bags or under; Retort	6.43	.45	.45		.02	
CABLEWAY	7.39	.45	.45		.02	
CEMENT SILO	6.64	.45	.45		.02	
CONCRETE BATCH PLANT; Crusher and/or screening plant, stationary	6.76	.45	.45		.02	

DECISION #AP-241 - (cont'd) MODIFICATIONS P. 12

POWER EQUIPMENT OPERATORS (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
HELICOPTER HOIST	7.37	.45	.45		.02	
CONVEYOR; Chip & gravel spreader	6.57	.45	.45		.02	
CRANE OPERATORS:						
To & incl. 80' w/jibs	7.03	.45	.45		.02	
81' to 130' boom	7.18	.45	.45		.02	
131' to 150' boom	7.23	.45	.45		.02	
151' boom & over	7.28	.45	.45		.02	
ELECTRIC OVERHEAD CRANE; Euclid loader & similar type; Shovels, incl. all attachs., 1 yd. to & incl. 4 yds.; Tournapull, DW 20, 21, & similar type scrapers	7.06	.45	.45		.02	
CRANE OILER-DRIVER, rubber tired	6.42	.45	.45		.02	
DRILLING MACHINE, does not incl. jackhammer, wagon driller, or water liner; Field equipment serviceman; Winch truck with hydraulic boom	6.77	.45	.45		.02	
FORK LIFT, on construction site	6.66	.45	.45		.02	
FRONT-END LOADER, rubber-tired, over 3 yds. & incl. 5 yds.; LeTourneau, single & similar type; Motor patrol; Automatic finegrader, gurries & similar type	7.00	.45	.45		.02	
FRONT-END LOADERS, rubber-tired, over 5 yds. to & incl. 10 yds.; Scraper, twin-engine; Track-type front-end loaders, over 5 cu. yds. to & incl. 10 cu. yds.	7.10	.45	.45		.02	
FRONT-END LOADERS, rubber-tired, 10 yds. to & incl. 15 yds.; Track-type front-end loaders to & incl. 15 cu. yds.	7.20	.45	.45		.02	
FRONT-END LOADERS, rubber-tired, over 15 yds. (factory struck rating, not to include sideboards); Track-type front-end loaders, over 15 cu. yds.	7.30	.45	.45		.02	
GRADE SETTER; Herman Nelson heaters & similar type	6.33	.45	.45		.02	
LETOURNEAU, Tandem & similar type; Quad Cat	7.17	.45	.45		.02	

DECISION #AP-241 - (cont'd)

MODIFICATIONS P. 13

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (CONT'D):					
LOADERS, BARBER GREEN & similar type	6.51	.45	.45		.02
MECHANIC AND/OR WELDER, on job site	6.97	.45	.45		.02
MECHANIC AND/OR WELDER, HELPER; Heavy duty rotary drill helper; Oiler	6.32	.45	.45		.02
MIXER, CONCRETE, 3 bags & under	6.43	.45	.45		.02
MIXER, CONCRETE, 4 bags & over	6.68	.45	.45		.02
MIXERMOBILE	6.96	.45	.45		.02
PUMPMAN	6.37	.45	.45		.02
SHOVELS, over 4 yds.; Stiff leg, Guy derrick; Scraper, tandem 3 engines	7.36	.45	.45		.02
TRACTOR, rubber-tired, (Industrial)	6.31	.45	.45		.02
TOWER CRANE	7.36	.45	.45		.02
TRENCHING MACHINE	6.81	.45	.45		.02

MODIFICATIONS P. 14

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM-1,711 - Mod. #5 (36 FR 14834 - August 11, 1971) Essex County, New Jersey						
Change:						
Building Construction						
Glaziers	$8.05	.45	.55	d	.01	
Laborers (Building):						
Remainder of County						
Laborers, pneumatic-gas-elec. tool op., mason tenders, mortar mixers, pipelayers (concrete-clay)	6.70	.40	.30			
Sheet metal workers	8.70	4%	4%			
DECISION #AM-1,712 - Mod. #5 (36 FR 14841 - August 11, 1971) Hudson County, New Jersey						
Change:						
Building Construction						
Glaziers	8.05	.45	.55	d	.01	
Sheet metal workers	8.60	5%	5%	2%		

MODIFICATIONS P. 15

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others.
DECISION #AP-37 - Mod. #1 (37 FR 24587 - November 17, 1972) Franklin & Pickaway Counties, Ohio						
Change:						
Bricklayers	$8.25	.30	.45		.02	
Carpenters	7.70	.30	.20		.02	
Millwrights	7.95	.30	.20		.02	
Piledrivermen	7.95	.30	.20		.02	
Soft floor layers	7.70	.30	.20		.02	
Stonemasons	7.40	.30	.45			
DECISION #AP-38 - Mod. #1 (37 FR 24580 - November 17, 1972) Greene & Montgomery Counties, Ohio						
Change:						
Electricians, Communication installer and linemen within 11 Mi. radius from 3rd & Main Sts. Dayton	$8.81	.35	1%+.70		.5%	
Electricians, Communication installer and linemen beyond 11 Mi. radius from 3rd & Main Sts. Dayton	9.04	.35	1%+.70		.5%	
DECISION #AP-40 - Mod. #1 (37 FR 24590 - November 17, 1972) Licking County, Ohio						
Change:						
Carpenters	$7.85	.30	.20		.02	
Millwrights	8.45	.30	.20		.02	
Piledrivermen	8.45	.30	.20		.02	
Soft floor layers - resilient floor layers	7.85	.30	.20		.02	
DECISION #AP-41 - Mod. #1 (37 FR 24594 - November 17, 1972) Lucas County, Ohio						
Change:						
Painters:						
Brush, paperhanger, drywall taper	$7.94	.50	.15			
Brush railings (brush), power, houses, refinery tanks	8.19	.50	.15			
Spray, sandblasting, pressure cleaning	8.49	.50	.15			
Open structural steel	8.19	.50	.15			

MODIFICATIONS P. 16

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others.
DECISION #AP-42 - Mod. #1 (37 FR 24599 - November 17, 1972) Mahoning County, Ohio						
Change:						
Bricklayers & Stonemasons (Township of Smith)	$8.70	.40	.25		.01	
Remainder of County	8.25	.35	.15		.02	
Marble setters	8.365					
Terrazzo workers	8.365					
Tile setters	8.365					
DECISION #AP-43 - Mod. #1 (37 FR 24603 - November 17, 1972) Muskingum County, Ohio						
Change:						
Carpenters	7.85	.30	.20		.02	
Millwrights	8.45	.30	.20		.02	
Piledrivermen	8.45	.30	.20		.02	
Soft floor layers	7.85	.30	.20		.02	
DECISION #AP-45 - Mod. #1 (37 FR 24613 - November 17, 1972) Stark County, Ohio						
Change:						
Carpenters	7.675	.30	.30			
Millwrights	8.06	.30	.30		.02	
Piledrivermen	8.06	.30	.30		.02	
Painters:						
Brush	6.37	.55	.20		.02	
Paperhanger	6.47	.55	.20		.02	
Spray	6.67	.55	.20		.02	
Industrial:						
Brush & roller	6.67	.55	.20		.02	
Spray	6.97	.55	.20		.02	
Sandblasting & Bridge	7.17	.55	.20		.02	
Structural steel	7.39	.55	.20		.02	
DECISION #AP-47 - Mod. #1 (37 FR 24623 - November 17, 1972) Trumbull County, Ohio						
Change:						
Bricklayers	$8.20	.35	.20		.02	
Brick Saw Men	8.45	.35	.20		.02	
Stonemasons	8.20	.35	.20		.02	

MODIFICATIONS P. 17

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AP-316 - Mod. #6						
(37 FR 17356 - August 25, 1972)						
Tulsa County, Oklahoma						
Change:						
Terrazzo workers	$6.65					
Terrazzo workers' helpers	5.30					
Terrazzo workers' helpers floor machine operator	5.40					
Terrazzo workers' helpers base machine operator	5.60					
Tile layers	6.65					
Omit:						
Marble & tile setters helper	3.90					
Add:						
Tile setters' helper	5.30					
DECISION #AP-360 - Mod. #1						
(37 FR 24526 - November 17, 1972)						
Oklahoma County, Oklahoma						
Change:						
Marble masons	6.05					
Terrazzo workers	6.05					
Terrazzo workers' helper	4.80					
Terrazzo floor machine man	5.00					
Terrazzo base machine man	5.30					
Tile setters	6.05					
Roofers	6.25		.25		.04	
Omit:						
Tile and marble helpers:						
Intermediate helpers	3.60					
Add:						
Tile and marble helpers:						
Experienced helpers	4.30					

MODIFICATIONS P. 13

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AM-1,854 - Mod. #8						
(36 FR 16272 - August 20, 1971)						
Franklin County, Pennsylvania						
Change:						
Building Construction:						
Laborers	$5.53	.30	.30			
Plasterers tenders	5.58	.30	.30			
Blasters	6.13	.30	.30			
DECISION #AM-1,859 - Mod. #9						
(36 FR 16299 - August 20, 1971)						
Mercer County, Pennsylvania						
Change:						
Modification #7 37 FR 2451 - November 17, 1972 to read Modification #8						
DECISION #AM-5,967 - Mod. #5						
(36 FR 24027 - December 17, 1971)						
Bedford, Cameron, Clarion, Clinton, Elk, Forest, Fulton, Huntingdon, Mifflin, and Potter Counties, Pennsylvania						
Change:						
Heavy and Highway, Power Equipment Operators (See Modifications Ps. 19 & 20)						

DECISION #AM-5,967 (Cont'd)

MODIFICATIONS P. 19

PA-5-PEO-2-3- E (1-2)

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Austin-Western or similar (25 ton & over) Austin-Western or similar (under 25 ton) autograder (C.M.I. & similar) backfiller, backhoe - 360° swing, cableway, caisson drill (similar to Hugh Williams) central mix plant, cooling plant, concrete paving mixer, cranes, cranes (tower-stationary-climbing tower crane) derrick, derrick boat, dragline, dredge, dredge hydraulic (1 leverman - 1 oiler - 1 apprentice) elevating grader, franki pile machine, gradall (remote control or otherwise) grader (power - fine grade) guard rail post driver (truck Mtd.) guard rail post driver (skid type) (self-propelled-Arrow or similar) helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) hi-lift (4 cy. and over) hoist 2 drums or more (in one unit) kocal, koering skooper, lead mechanic, locomotive (std. guage) mix mobile, mix mobile (with self-loading attachment) mucking machine (tunnel) pile driver machine, pipe extrusion machine, presplitter drill (self-contained) quad nine, refrigeration plant (soil stabilization) scraper (multi-bowl) shovel - power, slip form paver (C.M.I. and similar) trenching machine (30,000 lbs. and over) trenching machine (under 30,000 lbs.) tunnel machine (Mark XXI Jarva or similar) Whirley	$7.44	.35	.50		.04	
Asphalt paving Machine (Spreader) asphalt plant op., athey loader auger (tractor Mtd.) auger (truck Mtd.) backhoe (rear pivotal swing) (180° swing) boring machine, cable placer or layer, compactor with blade, concrete batch plant (electronically synchronized) concrete belt placer (C.M.I. and similar) concrete mixer (over 1 cy.) concrete pump, core drill (truck or skid Mtd. - similar to Penn drill) dozer, euclid loader, grader-power, grease unit operator (head) hi-lift (under 4 cy.) job work boat (powered), jumbo operator, locomotive (narrow guage)						

MODIFICATIONS P. 20

DECISION #AM-5,967 (Cont'd)

PA-5-PEO-2-3-E (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
mechanic, minor equipment operator (accumulative four units) mucking machine, over-head crane, roller - power - asphalt ross carrier scraper side boom or tractor mounted boom stone crusher (screening - washing plants) stone spreader (self-propelled) truck mounted drill (Davey or similar) welder and repairman, well point pump operator	$7.16	.35	.50		.04	
Compactors/Rollers (static or vibratory) (self-Propelled) minor equipment operator (two to three units) soil stabilizer machine, tire repairman, tube finisher (C.M.I. or similar) well driller and horizontal	5.17	.35	.50		.04	
Ballast regulator, compressor, concrete finishing machine and spreader, concrete mixer (1 cy. and under with skip) Concrete saw (ridden or self-propelled) elevator (material hauling only) forklift (ridden or self-propelled) form line machine, generator, crout pump, heater (mechanical) hoist (single drum) ladavator, light plant, mulching machine, pavement breaker (self-propelled or ridden) personnel boat (powered) pulverizer, pumps, seeding machine, spray cure machine (power driven) subgrader tie puller, tie tamper (multi-head) tractor - sanking and hauling, tugger welding machine (gas or diesel) winch or hydraulic boom truck (when hoisting and placing)	4.68	.35	.50		.04	
Deck hand, farm tractor, fireman on boiler, mechanic's helper, oiler, power broom, side delivery shoulder spreader	4.57	.35	.50		.04	

MODIFICATIONS P. 21

DECISION #AM-5,968 - Mod. #7
(36 FR 24028 - December 17, 1971)
Crawford, Indiana, McKean, Venango, and Warren Counties, Pennsylvania

Change:
Heavy and Highway, Power Equipment Operators (See Modifications Ps. 22 & 23)

DECISION #AM-5,969 - Mod. #6
(37 FR 244 - January 7, 1972)
Centre, Clearfield, Jefferson and Freen Counties, Pennsylvania

Change:
Heavy and Highway, Power Equipment Operators (See Modifications Ps. 22 & 23)

DECISION #AM-5,972 - Mod. #7
(36 FR 24031 - December 17, 1971)
Beaver County, Pennsylvania

Change:
Heavy and Highway, Power Equipment Operators (See Modifications Ps. 22 & 23)

DECISION #AM-5,973 - Mod. #5
(36 FR 24032 - December 17, 1971)
Butler, Cambria, Fayette and Somerset Counties, Pennsylvania

Change:
Heavy and Highway, Power Equipment Operators (See Modifications Ps. 22 & 23)

MODIFICATIONS P. 22

DECISIONS #AM-5,968, #AM-5,969, #AM-5,972, #AM-5,973 (Cont'd)

PA-2-PEO-2-3- (1-2)

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Austin Western or Similar (25 ton & over) Austin Western or Similar (under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360° Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman - 1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Guage) Mix Mobile, Mix Mobile (with self loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.73	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180° Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd. - similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

MODIFICATIONS P. 23

DECISIONS #AM-5,068, #AM-5,069, #AM-5,[illegible]2, #AM-5,074 (Cont'd)

PA-2-PEO-2-3-[illegible] (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Jumbo Operator, Locomotive (narrow guage) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	$7.47	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.46	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Crout Pump, Heater (Mechanical) Hoist (single drum) Ladavator, Light Plant, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	5.01	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.86	.35	.50		.04	

MODIFICATIONS P. 24

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AP-423 - Mod. #1 (37 FR 20458 - September 29, 1972) Dauphin County, Pennsylvania					
Change:					
Building Construction:					
Bricklayers & blocklayers	7.40		.685		
Soft floor layers	7.19	.20	.25		.04
Stonemasons	7.40		.685		
Painters:					
Brush	6.37	.18	.15		
Structural steel	6.82	.18	.15		
Spray	7.12	.18	.15		
Tanks, bridges, stocks	7.62	.18	.15		
DECISION #AP-424 - Mod. #1 (37 FR 20460 - September 29, 1972) Cumberland County, Pennsylvania					
Change:					
Building Construction:					
Bricklayers & blocklayers	7.40		.685		
Soft floor layers	7.19	.20	.25		.04
Stonemasons	7.40		.685		
Painters:					
Brush	6.37	.18	.15		
Structural steel	6.82	.18	.15		
Spray	7.12	.18	.15		
Tanks, bridges, stocks	7.62	.18	.15		
DECISION #AM-8,610 - Mod. #3 (37 FR 10322 - May 19, 1972) Anderson and Roane Counties, Tennessee					
Change:					
Asbestos workers	$7.40	.25	.15		.03
Electricians (Oak Ridge in Anderson & Roane Co.):					
Electricians & Linemen	6.86	.25	1%		.5%
Cable splicers	7.36	.25	1%		.5%
Glaziers	5.75		.25		.005
Painters:					
Commercial	6.00		.20		.02
Industrial	6.35		.20		.02
Plumbers and Steamfitters	6.95	.35	.45	.30+e	.05

MODIFICATIONS P. 25

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others/
DECISION #AP-349 - Mod. #6 (37 FR 20503 - September 29, 1972) Galveston County, Texas						
Change:						
Line Construction:						
Lineman	$7.765	.28	1%		1/2%	
Groundmen	5.32	.28	1%		1/2%	
Groundmen (1st 6 mos.)	3.87	.28	1%		1/2%	
DECISION #AP-350 - Mod. #6 (37 FR 20506 - September 29, 1972) Harris County, Texas						
Change:						
Line Construction:						
Lineman	7.765	.28	1%		1/2%	
Groundmen	5.32	.28	1%		1/2%	
Groundmen (1st 6 mos.)	3.87	.28	1%		1/2%	
DECISION #AP-440 - Mod. #1 (37 FR 23493 - November 3, 1972) The Cities of Norfolk, Chesapeake, Portsmouth and Virginia Beach, Va.						
Change:						
Linemen	$6.90	.25	1%		1%	
Cable splicers	6.90	.25	1%		1%	
Piledrivermen & dock builders	5.30	.20	.20			
DECISION #AP-441 - Mod #1 (37 FR 23495 - November 3, 1972) Henrico County and the City of Richmond, Virginia						
Change:						
Bricklayers & stonemasons	6.25	.35	.20			
Piledrivermen & dock builders	5.30	.20	.20			

MODIFICATIONS P. 26

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AP-442 - Mod. #1 (37 FR 24512 - November 17, 1972) Washington, D. C.					
Change:					
Elevator constructors	$8.58	.195	.20	2% + a&b	.005
Elevator constructors' helpers	6.01	.195	.20	2% + a&b	.005

Add:

3-D.C.-4- h 2 of 2

SEWER AND WATER LINES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
LABORERS:					
Open Cut:					
Laborers, probationary (1st 60 days)	$ 4.33	.25	.25		.03
Laborers, jackhammer, rammers, and spaders	5.41	.25	.25		.03
Timbermen, sheeting-man, shoringman, caulkers, pipelayers' helpers	5.56	.25	.25		.03
Bottom man	5.46	.25	.25		.03
Wagon drillers, air track drillers	5.76	.25	.25		.03
Pipelayers	5.76	.25	.25		.03
Rock drillers	5.51	.25	.25		.03
Tunnel:					
Brakeman, bull gang, dumper, trackman, concrete man	6.045	.25	.25		.03
Chuck tender, powderman in prime house, form setters and movers, nippers, cablemen, housemen, grout men, bell or signal man, top or bottom, vibrator operator, caulkers helpers	6.345	.25	.25		.03
Miners, rodmen, re-bar underground, concrete or gunite, nozzleman, powderman, timberman, wood, steel including liner plate or any other support material, motormen, caulkers, diamond drill, riggers, cement finishers underground, welders and burners, shield driver	6.995	.25	.25		.03
Mucking machine operator	7.245	.25	.25		.03

COMPRESSED AIR:

Gauge Pressure Pounds	Work Period Minutes	DAILY RATE		
From 1 to 14	360	61.56	a	b
" 14 to 22	360	64.76	a	b
" 22 to 32	268	67.96	a	b
" 32 to 38	240	71.16	a	b
" 38 to 44	240	73.86	a	b

FOOTNOTES:

a. Employer contributes $2.00 per day to Health & Welfare.

b. Employer contributes $2.00 per day to Pension.

c. $4.00 per week when employee has worked 90 days; and works three days in any work week.

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: Jefferson
DECISION NUMBER: AP-140 DATE: Date of Publication
Supersedes Decision No. AP-120 dated August 18, 1972 in 37 FR 16734
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Highway Construction.

37 Alabama-1-I 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others[1]
Asbestos workers	$6.79	.18	.15			
Boilermakers	6.85	.40	.60		.01,	
Bricklayers, pointers, caulkers and stonemasons	6.95	.25	.25		.05	
Carpenters and Soft floor layers	6.30	.30	.20		.04	
Millwrights	7.60				.04	
Piledrivermen	6.50	.30	.20		.04	
Cement masons	6.58					
Electricians	7.35	.25	1%		1%	
Cable splicers	7.60	.25	1%		1%	
Elevator constructors	6.04	.17	.185	2%+a+b	.005	
Elevator constructors' helpers	4.23	.17	.185	2%+a+b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Claziers	6.30	.20	.20		.01	
Ironworkers:						
Structural, ornamental and Reinforcing	7.55	.42	.25		.04	
Lathers	6.55		.10		.01	
Linemen:						
Linemen	4.65	.15	1%	.15	.5%	
Groundmen under one year	2.25	.15	1%	.15	.5%	
Groundmen one year and over	2.60	.15	1%	.15	.5%	
Operators	3.85	.15	1%	.15	.5%	
Marble setters	5.65					
Painters:						
Brush	6.35		.25			
Structural steel and spray	6.85		.25			
Paperhangers	6.50		.25			
Plasterers	6.72					
Plumbers and pipefitters	8.05	.25	.25		.07	
Roofers	4.95		.20			
Sheet metal workers	7.35	.20	.25		.02	
Sprinkler fitters	8.05	.30	.40		.05	
Tile setters and terrazzo workers	6.00					

AP-140 P. 2

37-Alabama-1-I 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck drivers:						
Up to but not including 1½ tons	4.90					
1½ to but not including 3 tons	5.10					
3 tons to but not including 5 tons	5.35					
5 tons and over including special equipment	5.50					
Welders, riggers, riveters - receive rate prescribed for craft performing operation to which welders, riggers and riveters are incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

AP-140 P. 3

37 - ALA - LAB - 1 - B

BUILDING CONSTRUCTION LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A:					
Air or electric tool operators	$4.60	.15	.20		
GROUP B:					
Vibrators operators, chain saw ops., of mechanical equipment which replaces wheelbarrows or buggies, power mowers, mortar mixers, pipe layers, conc. & clay	4.55	.15	.20		
GROUP C:					
Plasterers' tenders & hod carriers	4.50	.15	.20		
GROUP D:					
Asphalt rakers	4.60	.15	.20		
GROUP E:					
Mason tenders & building laborers	4.45	.15	.20		
GROUP F:					
Burners on demolition, wagon drill operators	4.85	.15	.20		
GROUP G:					
Powderman	5.275	.15	.20		
GROUP H:					
Caisson-driller	5.20	.15	.20		
GROUP I:					
Mucker	4.55	.15	.20		
GROUP J:					
Tunnel miner	5.25	.15	.20		
GROUP K:					
Pneumatic concrete gun operator and nozzleman	5.15	.15	.20		
GROUP L:					
Chuck tender	5.00	.15	.20		
GROUP M:					
Tunnel laborer	4.85	.15	.20		

AP-140 P. 4

AL& 2-PFO-1-F

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Group A						
Asphalt plant, boom tractor, bulldozer, cableways, core driller, compressors (2 or more), crane-derrick-dragline, dinky locomotive, dredges, fork lift, front end loader, gradall, heavy duty mechanic, hoist (1 drum or more), mixers push tractor, quarry master, scrapers, shovels, trenching machine (and all similar equipment), winch trucks	$6.80	.20	.20			
Group B						
Air compressor (over 125), asphalt spreader, blade graders (pull type), boat operator, conveyor (2 or more up to 4), crawler tractor distributors (bituminous surface), farm tractors, finishing machine, pumps over 4 inches, rollers, welding machine (4 or more)	6.60	.20	.20			
Group C						
Air compressor (125 & under), apprentice engineer (oilers-firemen), conveyor (1) tended by oiler), mechanic helpers, pumps (under 4 in.), welding machines (3 or under)	5.95	.20	.20			
Group D						
On Steel Erection: Crane, dragline, derrick, hoist operator, piledriver, winch truck, fork lift	7.40	.20	.20			
Group E						
Tractors, welding machines, gasoline driven (4 or more), 1-welding machine no operator, Air compressors (1-125 or larger up to but not including 3)	7.05	.20	.20			
Group F						
Gas or diesel welding machine (up to 4 tended by oiler), apprentice engineers (oilers-firemen)	6.05	.20	.20			

AP-140 P. 5

Alabama - 3 - Zone #1 N

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers	$3.65					
Carpenters	3.77					
Carpenters' helper	2.70					
Concrete finisher	3.45					
Concrete finisher helper	3.00					
Concrete saw operator	2.45					
Ironworker, structural	5.79					
Ironworker helper, structural	3.10					
Ironworker, reinforcing	4.20					
Ironworker helper, reinforcing	3.00					
Laborers:						
Air tool operator	2.45					
Asphalt raker	2.60					
Concrete laborer	2.45					
Unskilled	2.25					
Pipelayers	2.85					
Powderman and blaster	3.05					
Powderman and blaster helper	2.70					
Saw operator	2.45					
Side rail or form setter	2.88					
Wagon drill operator	2.55					
Painters	4.73					
Painter helpers	3.00					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck Drivers:						
Under 1½ ton capacity	2.30					
Single-rear axle	2.55					
Multi-rear axle or heavy duty, off road, single axle	2.85					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

AP-140 P. 6

Alabama - 8 - PEO - 3 - A

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Air compressors	$2.85					
Aggregate spreader	3.00					
Asphalt distributors	3.60					
Asphalt mixer & pug mills & batch plants	3.30					
Asphalt paving machines	3.30					
Asphalt plant driers	3.30					
Asphalt spreaders	3.60					
Bulldozers	3.30					
Bull floats	3.15					
Concrete mixer (3 bags & under)	2.70					
Concrete mixers (over 3 bags)	3.30					
Concrete paving machines	3.30					
Concrete paving finishing machine	3.30					
Concrete paving spreaders	3.30					
Cranes, clamshells, backhoe, derricks, draglines or shovels	3.60					
Conveyors	2.70					
Crush & screening plants	3.30					
Drilling machines	3.30					
Drilling machines helpers	2.70					
Elevating graders, gradalls, or Trenching machine	3.60					
Firemen	2.70					
Form Graders	2.70					
Hoists (2-drum or 2-cages or more)	3.30					
Hoists (1-drum)	3.15					
Mechanics	3.60					
Mechanic helpers	2.77					
Motor patrols	3.60					
Oilers & greasemen	3.00					
Paving subgraders	3.15					
Piledrivers	3.66					
Pumps	2.70					
Pumpcretes	3.15					
Rollers, Self-Propelled	2.82					
Rollers, Self-propelled (on asphalt bases & pavements)	3.30					
Scale operators	2.70					
Scalemen	2.70					
Scrapers	3.30					
Seeding & mulching machines	2.70					
Tractors & loaders:						
Farm rubber tired	2.74					
80 H. P. or less-drawbar capacity	2.74					
Over 80 H.P.	3.30					
Winch truck & "A" - frame	3.15					
Stripping machines (paint)	2.70					
Welders:						
Structural steel	5.75					
Utility	4.00					

SUPERSEDEAS DECISION

STATE: Illinois
DECISION NUMBER: AP-32
COUNTY: Kane
DATE: Date of Publication
Supersedes Decision No. AM-8599 dated April 28, 1972 in 37 FR 8625.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and Heavy Construction.

45-ILLINOIS W 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$8.25	.40	.275			
Boilermakers	8.75	.40	.75	4%	.01	
Boilermakers' helpers	8.65	.40	.75	4%	.01	
Bricklayers & Stonemasons	8.90	.40	.61			
Carpenters & Piledrivermen:						
Building	7.68	.35	.47			
Heavy	8.48	.35	.53			
Cement masons & Plasterers	8.90	.30	.50			
Electricians & Line Construction:						
(Northern ½ of County)						
Electricians	9.30	3%	3%	6%	.5 of 1%	
Linemen, digger operator	8.10	.25	1%		.25%	
Groundmen equipment operator	5.50	.25	1%		.25%	
Groundmen	5.30	.25	1%		.25%	
(Southern ½ of County)						
Electricians	8.90	3%	1%	4%	½%	
Linemen, digger operator	8.10	.25	1%		.25%	
Groundmen equipment operator	5.50	.25	1%		.25%	
Groundmen	5.30	.25	1%		.25%	
Glaziers	7.65	.16	.25		.01	
Ironworkers: Structural, Ornamental & Reinforcing	10.05	.25	.125		.045	
Laborers: (Building Construction)						
Common	6.60	.40	.30			
Power vibrator	6.70	.40	.30			
Jackhammer & Airspade operators	6.85	.40	.30			
Chain Saw	6.85	.40	.30			
Mortar Mixers	6.75	.40	.30			
Dynamiters & caisson Laborers	7.10	.40	.30			
Tile Layers & bottom men	6.95	.40	.30			
Lathers	8.11	.30			.01	
Leadburners	6.90	.30		a	.01	
Millwrights	7.68	.35	.47			
Painters:						
Brush	7.225	.40	.30		.04	
Spray	7.625	.40	.30		.04	
Plumbers & Steamfitters:						
Vicinity of Elgin	7.78	.28	.20	.34	.01	
Vicinity of Aurora	9.20	.34	.19	.25	.02	
Roofers	7.75	.40		.30		
Sheet Metal Workers	7.56	.30	.15	.57	.02	

AP-32 P. 2

45-ILLINOIS 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Soft Floor Layers	$7.68	.35	.47			
Sprinkler Fitters	8.75	.30	.50		.05	
Tile Setters	8.15	.30-5/8	.42			
Tile Setters' Helpers	6.80	.30-5/8	.325			
Terrazzo Workers	7.50					
Terrazzo Workers' Helpers & Floor Mach.	6.85					
Base Machine Operator	7.10					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)

A-New Year's Day; B-Memorial Day-
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Eight paid holidays: A through F plus Washington's Birthday, Good Friday & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

AP-32 P. 3

ILLINOIS-3-LAB-2-3 S

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS: (HEAVY CONSTRUCTION)						
Common laborers, Asphalt laborers & helpers, Asphalt plant laborers, Stripping laborers, Concrete saw, Self-propelled saw, Laser beam	$6.50	.40	.30			
Air tampers & Vibrators	6.55	.40	.30			
Mortar & concrete mixers	6.60	.40	.30			
Stringline & form setters, Torchman, Sheeting & cribbing men, Black top rackers, Lutemen, Machine screwmen	6.65	.40	.30			
Chain saw men, Jackhammermen, Drillmen, Concrete breaker, Air spade, Dynamite handlers (helpers)	6.75	.40	.30			
Tunnel men, Tile layers & Bottom men	6.85	.40	.30			
Caisson diggers, Dynamiters	7.00	.40	.30			

AP-32 P. 4

ILLINOIS-14-PEO-1 H

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
BUILDING CONSTRUCTION						
CLASS I						
Asphalt plant, asphalt spreader, auto-grade, batch plant, benoto, (requires 2 engineers) boiler & throttle valve, caisson rigs, central redi-mix plant combination back hoe front endloader machine, compressor & throttle valve, concrete breaker (truck mounted) concrete conveyor, concrete paver over 27E cu. ft., Concrete paver 27E cu. ft. & under, concrete placer, conc-tower, cranes (all), cranes, hammer-head, derricks, (all), derricks travelling, grader, elevating Grout-ing machines, highlift shovels, or front endloader 2½ yds., & over, hoists, 1, 2, & 3 drum, hoists 2 tugger 1 floor, hydraulic boom trucks locomotives (all), motor patrol, piledrivers & skid rig, post hole digger, pre-stress machine, pump cretes dual ram (requiring frequent lubrication & water) pump cretes, squeeze cretescrew type pumps, gypsum bulker & pump, rock drill (truck mounted) scoops, tractor boom & side boom, trenchines, mechanics	$9.05	.40	.50	.20	.02	
CLASS II						
Boilers, bulldozers, broom, all power propelled, concrete mixer (2 bag and over) conveyor, portable forklift trucks, greaser engineer, highlift shovels of front endloaders under 2½ yds., hoists, automatic hoists, all elevators hoists, tugger single drum, rollers, all steam generators, stone crushers, tractors (all) winch trucks w/a "A" Frame	7.90	.40	.50	.20	.02	
CLASS III						
Air compressor, small 125 & under (1 to 5 not to exceed a total of 300 ft.) Air compressor, large over 125, combination, small equipment op. generators-large over 50kw, heaters mechanical, pumps over 3" (1 to 3 not to exceed a total of 300 ft.) pumps, well points, welding machines (2 through 5) winches 4 small electric drill winches	7.00	.40	.50	.20	.02	
CLASS IV						
Oilers	5.90	.40	.50	.20	.02	

AP-32 P. 5

ILLINOIS-25-PEO-2-3 J 1 of 2

HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CLASS I						
Asphalt plant, Asphalt heater and planer combination, Asphalt spreader, Autograde belt, loader Caisson Rigs, Central Redi-Mix Plant, Concrete Breaker (Truck Mounted) Concrete Conveyor, Concrete paver over 27E cu. ft. Concrete Placer, Concrete Tube Float, Cranes, All Attachments, Cranes Linden, Peco and machine of a like nature, Derricks All, Derricks Boats, Derricks Travelling; Dredges, Euclid loader Elevating type, Gradall & machines of a like nautre, Grader Elevating Hosits; 1, 2 & 3 Drum; Locomotives All, Mucking Machine, 1 cu. yd. & over, Mucking Machine, under 1 cu. yd., Piledrivers & Skid Rig, Pre-Stress Machine, Pump-Cretes Dual Ram (requiring frequent lubrication & water) Rock Dril-crane type, Slip-Form Paver, Straddle Buggies, Tractor woth boom, Tractaire-with attachments, Trenching Machines, Underground Boring and/or Mining Machines 5 ft. in diameter & over tunnel etc. Underground Boring and/or mining Machines under 5 ft., Wheel Excavator, Widener (Apsco)	$8.80	.40	.40	.10	.02	
CLASS II						
Mechanic-Welder, Batch Plant, Bituminous Mixer, Bulldozers, Combination Backhoe Front, Endloader Machine, Concrete Breaker or Hydro Hammer, Concrete Grinding Machine, Concrete Mixer or Paver 7S series to and including 27 cu. ft., Concrete Spreader, Concrete Curing Machine, Burlap Machine, Belting Machine & Sealing Machine Finishing Machine-Concrete, Grader Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader, Hghlift Shovels or						

AP-32 P. 6

ILLINOIS-25-PEO-2-3 2 of 2

POWER CONTRUCTION OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Front-End Loader, Hydraulic Boom Trucks (All Attachments) Locomotives, Dinky; Pump Cretes; Squeeze cretes, Screw type pumps, Gypsum Bulker & Pump Rock Drill (Self-propelled) Rototiller, seaman, etc., self-propelled, Scoops-Tractor Drawn, Self-Peopelled Compactor, Spreaders-chip-stone, etc. Scraper, Tank Car Heater, Tractors Push, Pulling Sheeps Foot, Disc Compactor, etc. Tug Boats	$8.30	.40	.40	.10	.02	
CLASS III						
Boilers, Boiler & Throttle Valve, Brooms; (All power prolled) Cement Supply Tender, Compressor & Throttle Valve, Concrete Mixer (2 bag & over) Conveyor; Portable, Fireman on Boilers Forklift Trucks Greaser Engineer, Grouting Machine, Hoists Automatic, Hoists All Elevators; hoists Tugger Single Drum, Jeep Diggers, Pipe Jacking Machines Post Hole Digger, Power Saw, Concrete power dirven, Pug Mills, Rollers (All), Steam Generators, Stone Crushers, Stump Machine, Winch Trucks w/a "A" Frame, Work Boats, Tamperform motor driven	7.80	.40	.40	.10	.02	
CLASS IV						
Air Compressors; All, Generators, Heaters Mechanical; Light Plants; All (1 through 5) Pumps (All), Pumps Well Points, Tractiare, Welding Machines (2 through 6)	6.85	.40	.40	.10	.02	
CLASS V						
Oilers						
Scraper-prime mover in tandem (regardless of size) Addt'l. $1.00 to Class II hourly rate for each hour and for each machine attached there to Addt'l. $1.00 to Class II hourly rate for each hour)	5.85	.40	.40	.10	.02	

AP-32- P. 7

Illinois 7-TD 1-2-3 I 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
Bulk tank trucks, buses, dry batch trucks, dump or conveyor trucks, fuel trucks, grease trucks, low boys, service trucks, scissor trucks, telescope trucks, water trucks:						
2 or 3 axle trucks	$6.20	a12.00	a16.00			
4 axle trucks	6.35	a12.00	a16.00			
5 axle trucks	6.55	a12.00	a16.00			
6 axle trucks	6.75	a12.00	a16.00			
A frame truck when used for transportation purposes, air compressors & welding machines including those pulled by cars, pick-up trucks & tractors, ambulances, batch gate lockers, batch hopperman, carryalls, fork lift & hoisters, helpers, mechanic helpers & greasers	6.20	a12.00	a16.00			
Car & truck washers	6.05	a12.00	a16.00			
Dispatcher	6.30	a12.00	a16.00			
Dump crets & asgetors under 7 yards, mixer trucks under 7 yards	6.35	a12.00	a16.00			
Dump crets and adgetors 7 yards or over, explosive and/or fission material trucks, mixer trucks 7 yards & over	6.55	a12.00	a16.00			
Master mechanic	6.75	a12.00	a16.00			
Dumpsters, track trucks, euclids, hug bottom dump tournatrailers or tournapulls when pulling other than self-loading equipment of similar equipment:						
Under 16 cubic yards	6.35	a12.00	a16.00			
Over 16 cubic yards	6.55	a12.00	a16.00			
Mechanic	6.40	a12.00	a16.00			
Oil distributors - 2 man operation, pavement breakers, pole trailer, up to 40 feet, power mower tractors, self-propelled chip spreader, skipman, slurry trucks - 2 man operation, teamsters, unskilled dumpmen, warehousemen & dockmen, winch trucks 2 axles.	6.20	a12.00	a16.00			

AP-32 P. 8

Illinois 7-TD 1-2-3 ...2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Ready-mix plant hopper operator	$6.35	a12.00	a16.00			
Mobile crane while in transit, oil distributors 1-man operation, pole trailer, over 40 feet, slurry trucks 1-man operation, winch trucks, 3 axles or more	6.55	a12.00	a16.00			

FOOTNOTE:

a. Per week per employee

AP-32 P. 9 Ill. - 16 - Well Drillers, - PEO-2- D

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
WELL DRILLERS:						
Drillers, Pump Installer, Welder and Mechanic	$7.70	.35	.35	a		
Tool Dresser, Helper	7.30	.35	.35	a		

FOOTNOTE:

a. Six (6) paid Holidays: New Year's Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

SUPERSEDEAS DECISION

STATE: Louisiana PARISH: East Baton Rouge
DECISION NO.: AP-362 DATE: Date of Publication
Supersedes Decision No. AP-359, dated November 10, 1972 in 37 FR 23996.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

16 - LA - 1,2 e (1 - 2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$6.65	.30	.70			
BOILERMAKERS	6.80	.30	.50		.02	
BRICKLAYERS & STONEMASONS	6.66	.20	.15		.01	
CARPENTERS:						
Carpenters & piledrivermen	6.28	.15	.15		.04	
Millwrights	7.525					
CEMENT MASONS	5.575					
ELECTRICIANS:						
Electricians	7.75	.25	1%+.20		3/10%	
Cable splicers	8.00	.25	1%+.20		3/10%	
ELEVATOR CONSTRUCTORS:						
Journeymen	6.32	.195	.20	2%+a+b		
Helpers	70%JR	.195	.20	2%+a+b		
Helpers (Probationary)	50%JR					
GLAZIERS	5.30					
IRONWORKERS:						
Structural, Ornamental, Reinforcing	7.425	.20	.15		.015	
LABORERS:						
Building & general laborers, carpenter tenders	4.31	.10	.10			
Power tool operators (jackhammer, vibrator), pipelayers (concrete-clay)	4.41	.10	.10			
Mason tenders, hod carrier tenders, plaster tenders, cement mix (wet or dry) tenders, mortar mixers & cement mixers (wet or dry)	4.46	.10	.10			
LATHERS	5.90				.01	
MARBLE, TERRAZZO & TILE WORKERS:						
Journeymen	5.80					
Helpers	5.05	.15				
PAINTERS:						
Brush	5.70					
Industrial & steel	6.075					
Taping, floating and texture	5.95					
All spray painting; roller operators and using of mitts - 25c above journeymen's basic rate.						
All power tools for cleaning and preparing surfaces for painting - 25c above journeymen's basic rate.						

AP-362 P. 2

16 - LA - 1,2 e (1 - 2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS (CONT'D):						
All work on stacks, steeples, flag poles and all towers and tanks over 50 feet - 25c above journeymen's basic rate.						
All work off swing stage, bosun chair and spiders shall be paid - 25c above journeymen's rate.						
All work with creosote material or any similar material such as Service Cement paint - 25c above journeymen's basic rate.						
PLASTERERS	$5.875				.01	
PLUMBERS & PIPEFITTERS	7.20	.365	.475		.035	
ROOFERS:						
Roofers	5.685	.25	.20		.01	
Roofers' helpers	4.285	.25	.20		.01	
SHEET METAL WORKERS	6.85	.15	.10			
SPRINKLER FITTERS	7.30	.25	.40		.05	
TRUCK DRIVERS:						
Pickups & trucks 1 ton & under	4.15					
Trucks over 1 ton but less than 3 tons	4.45					
3 tons & over but less than 5 tons	4.60					
5 tons & over including winch, dempsey dumpster, lowboy, semi-trailer, euclid & tournapull	4.80					
Winch truck with "A" frame	4.75					
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - Paid Holidays - A through F.

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AP-362 P. 3

LA. - 1 - PEO - 1 k

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
HEAVY DUTY OPERATOR Backhoe; Cable Way; Concrete Mixer, 16S & up; Crane; Derrick; Dragline; Dredge; Equipment Maintenance; Mechanic; Hoist - 2 drum; Locomotive Crane; Paving Mixer; Piledriver; Road Paver; Roller on Asphalt or Brick (5 tons & over); Shovel; Sideboom Cat; Bulldozer - 6 and over; Motor Patrol; Scraper; Hydrolift Crane, Hydrolift Truck, Yard Crane, Cherry Picker, etc.; Foundation, Boring and Reaming Machine; Cement Stabilizer; Trenching Machine; Asphalt Spreader; Traxcavator and similar front-end loading equipment with Scoop or Bucket of one (1) cubic yard or more capacity; Tug Boat Operator; Turnapull, Euclid, DW-10, and other similar self-loading earthmoving equipment; Concrete pump (not Pump Crete)	$6.66	.10	.15			
MEDIUM DUTY OPERATOR A-Frame Truck; Bulldozer - under 6; Crew Boat Operator; Fireman; Fork Lift; Straddle Buggy; Traxcavator, Scoopmobile and similar front-end loading equipment with Scoop or Bucket under one (1) cubic yard capacity; Locomotive; Well Point System; Unit Operator; Hoist - 1 drum, 4 stories or over	6.03	.10	.15			
LIGHT DUTY OPERATOR Air Compressor; Asphalt Plant Engineer; Blade Grader; Distributor (Bitum Surface); Finishing Machine (Concrete, Paving); Hoist - 1 drum, less than 4 stories; Concrete Mixer under 16S; Oiler Driver; Pump Crete; Street and Road Sweeper; Roller (except on asphalt or brick; Roller, asphalt or brick (under 5 tons); Post hole digger; Tractor operated Bush Hog & similar grass or bush cutting equipment	5.36	.10	.15			
Batch Plant Operator	4.93	.10	.15			
Mechanic Helper	4.76	.10	.15			
Oiler	4.63	.10	.15			
Pumps, under 3-inch suction	4.76	.10	.15			
Pumps, 3-inch suction or more	5.11	.10	.15			
Snatch Cat	5.11	.10	.15			

SUPERSEDEAS DECISION

STATE: Louisiana
DECISION NO.: AP-363
PARISH: Rapides
DATE: Date of Publication
Supersedes Decision No. AP-300, dated July 7, 1972 in 37 FR 13455.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

11 - LA. - 1,2 o (1 - 2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$7.325	.325	.30		.02	
BOILERMAKERS	6.80	.30	.50		.02	
BRICKLAYERS - STONEMASONS	5.625					
CARPENTERS:						
Millwrights	6.00					
Carpenters	5.25					
Piledrivermen	5.75					
CEMENT MASONS	4.50					
ELECTRICIANS	7.25	.30	1%		1/2%	
ELEVATOR CONSTRUCTORS	6.32	.195	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.195	.20	2%+a+b		
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	3.50					
IRONWORKERS:						
Structural; Ornamental; Reinforcing; Riggers	6.80	.30	.35		.04	
LABORERS:						
Powderman	4.00	.15				
Asphalt rakers & tampers; asphalt smoothers & shovelers; blasters helpers, pipelayers (concrete & clay); Kettlemen	3.65	.15				
Chain saw operator	3.60	.15				
Track laborers; sewer pipe joiners & setters; concrete workers (vibrators); hod carriers; creosote material handlers & acid workers; air tool operator (jackhammer, vibrator); mason tenders (cement); mortar mixers (dry & wet); buggy operators (concrete)	3.55	.15				
Laborers, building & construction Laborers, concrete; unskilled; mason tenders; plasterers' tenders; stone mason helpers; carpenter helpers	3.35	.15				
LATHERS	4.375				.01	

AP-363 P. 2

11 - LA. - 1,2 o (2 - 2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS:						
Brush; paperhangers; tapers & floaters	$5.15					
Commercial steel such as schools, churches or any commercial building with finished closed in roof deck or walls	5.15					
Other commercial steel brush, spraying; stage, window jacks, flag poles and steeples	5.50					
PLASTERERS	4.75					
PLUMBERS - STEAMFITTERS	7.15	.30			.01	
SHEET METAL WORKERS	6.67	.30	.25		.05	
SPRINKLER FITTERS	7.30	.25	.40		.05	
ROOFERS:						
Steep	5.15					
Flat	4.90					
Helper	3.60					
Kettleman	4.65					
TRUCK DRIVERS:						
Under 1½ tons	2.00					
1½ tons and over	2.00					
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - Paid Holidays - A through F.

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

AP-363 P. 3

LA - 6 - PEO - 1 p

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
HEAVY DUTY OPERATORS						
Asphalt Spreader; Backhoe; Bulldozer, over D-4 and equivalent; Cableways; Concrete Mixer, over 16-s; Cranes; Derricks; Ditching or Trenching Machines; Draglines; Fork Lifts (setting steel, machinery or pile); Front-End Loaders (except Farm-type tractors); Grease Serviceman; Hoist, 1 drum 4 stories or more; Hoist, (2 drums and over); Hydrolifts; Heavy Duty Mechanic; Motor Patrols; Pile-drivers; Pump, concrete (6" & over); Road Pavers; Rollers on Asphalt or Brick; Scoopmobiles; Scrapers; Side-boom Cats; Shovels; Tractorvators; Welder, journeyman; Well Point System; Winch Cats (hoisting); Winch Truck, A-Frame (handling steel or pipe)	$6.65	.10	.15			
LIGHT DUTY OPERATORS						
Air Compressor; Asphalt Plant Operator; Bulldozers, D-4 and equivalent & under; Bullfloats; Concrete Spreader; Finishing Machines; Concrete Mixer (16-s or less); Concrete Saw; Distributors (Bitum Surface); Dowell Bar Machine; Farm-type Tractor (with all attachments except Backhoe); Fireman; Forklifts (other than setting steel, machinery or pipe); Hoist, 1 drum less than 4 stories; Kolum Buff Machine; Pull Cats; Pump (3" and over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle Buggies; Sweepers on street & roads (Motorized); Winch truck, A-Frame (other than handling steel or pipe)	5.72	.10	.15			
Scaleman	5.50	.10	.15			
Oiler-Driler	5.46	.10	.15			
Mechanic Helper	5.23	.10	.15			
Oiler	5.02	.10	.15			

SUPERSEDEAS DECISION

STATE: Tennessee
DECISION NO.: AP-139
COUNTY: Hamilton
DATE: Date of Publication
Supersedes Decision No. AM-8,611 dated May 19, 1972 in 37 FR 10324
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy Construction

33-Tenn.-1-2-K 1 of 2

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.40	.25	.15		.03
Boilermakers	6.85	.40	.60		.01
Bricklayers:					
Bricklayers, stonemasons, concrete block layers, tile setters, terrazzo workers & marble setters	5.35	.40+d			
Carpenters:					
Carpenters & soft floor layers	6.33	.15	.15		.03
Millwrights	6.78	.15	.15		.03
Piledrivermen	6.455	.15	.15		.03
Cement masons	5.60				
Power machine operator	5.80				
Swinging scaffold & bos'n chair	5.80				
Electricians and Linemen	7.25	.30	1%		⅓ of 1%
Cable splicers	7.50	.30	1%		½ of 1%
Elevator constructors	6.65	.195	.20	2%+a+b	.005
Elevator constructors' helpers	4.655	.195	.20	2%+a+b	.005
Elevator constructors' helpers (prob.)	3.325				
Glaziers	5.775		.10	e	
Ironworkers:					
Structural and Ornamental	6.60	.15	.15		.5%
Reinforcing	6.60	.15	.15		.5%
Lathers	6.35				.03
Lead burners	6.90	.30		c	.01
Painters:					
Commercial	5.85		.15		
Industrial	6.10		.15		
Sandblasting	6.35		.15		
Plasterers	6.35				
Plumbers	7.50	.25	.25		.07
Roofers:					
Composition, damp & waterproofers	5.90		.10		
Slate and tile	6.10		.10		
Kettlemen	5.60		.10		
Sheet metal workers	7.25	.30	.30		.02
Sprinkler fitters	8.05	.30	.40		.05
Steamfitters	7.50	.25	.25		.07

AP-139 P.2

33-Tenn.-1-2-K 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
Truck Drivers:						
Up to 3 tons	4.58		f			
3 to 5 tons	4.73		f			
5 to 7 tons	4.88		f			
Helpers and warehousemen	4.58		f			
Special equipment	4.98		f			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Includes employer contribution to pension fund.

e. Employee who has worked more than 1, but less than 5 years, 2% of gross wages. Employee who has worked 5 years or more, 4% of gross wages.

f. $3.00 per week for each employee.

AP-139 P. 3

Tenn - 12-LAB-1-2-K

BUILDING AND HEAVY CONSTRUCTION

LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Powderman & motorized post hole diggers	$5.15	.10	.20			
Asphalt rakers, wagon drill op.	4.80	.10	.20			
Sewer pipelayers, yarner & potmen, steel form setters, mortar mixers, power saw op., air tool op.	4.70	.10	.20			
Powdermen helpers, form strippers, concrete puddlers, vibrator op., tenders to all trowel trades, carrying reinforced steel, operating motorized wheelbarrows, doping & painting of pipe, railroad track laborers, air spade op.	4.60	.10	.20			
Concrete & general laborers	4.50	.10	.20			
Barco tamper op. & specially designed tamper op.	4.85	.10	.20			
Free Air Shafts & Tunnels:						
Tunnel miner	5.30	.10	.20			
Pneumatic concrete gun op. & nozzleman	5.20	.10	.20			
Chuck tender	5.05	.10	.20			
Tunnel laborers	4.90	.10	.20			

AP-139 P. 4

Tenn. 3-PEO-1-2-K

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
GROUP A						
Backhoes, Cableways, ross carriers, clamshells, cranes, derricks, draglines, turnapulls, pans, scrapers, scoops, etc., head tower machines, locomotive (over 20 tons), shovels, mechanics, welders, winch trucks with A-frame, skimmer scoops, locomotive cranes, overhead cranes, pile drivers, sked rigs, side boom tractors, euclid loaders, hoist (any size handling steel or stone), derrick boat, dredge boat, engines used in connection with hoist material with an atteched device on tower or engine, mucking-machines, hi-lifts or end loaders 2½ yds., or over, finish graders on bluetop, trenching machines, cherrypickers, tower cranes, skylifts, gradall	$6.85	.20	.20			
GROUP B						
Tractors, farm type tractors with attachments, central compressor plants, elevators used for hoisting building material, central mixing plants, hoist, pump crete machine, concrete pumps, blackfillers (other than cranes), crushing plant operators, elevating graders earth augers, core drill pole machine operators, paving machines (concrete), boat operator or engineer (30 tons or over), tracmobile, maintainers, dozers, highlift and end loaders under 2½ yds., blacktop rollers, switchman, locomotive under 20 tons	5.05	.20	.20			
GROUP C						
Asphalt plant ops., barber green type loaders, engine tender other than steam, mixers, over 2 bags, not to include central plants, pumps (2 not more than 3), scarifiers, spreader box (bituminous), asphalt mixers, portable compressors (2 not more than 3),						

AP-139 P. 5

POWER EQUIPMENT OPERATORS: (Contd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Or
Group C (Contd)						
Rollers, Sub-Grader Machine, Tractors, Farm-type without attachments, Cable Head Tower engineman, Dredge booster pump operator, Boat Operator or Engineer, under 30 tons Finishing Machine, Fireman & Oiler (combination) Motor Crane Oiler & Driver, Welding Machine (2 not more than 3), Heaters, Stationery or Portable (to 5), Compressors (Portable 2 not more than 3 Greaser or Fuel Trucks	4.45	.20	.20			
Group D						
Air Compressor (1 Portable), Fireman, Portable Crushers, Welding Machine (1), Conveyors, pumps (1), Oiler, heater (1)	4.15	.20	.20			

SUPERSEDEAS DECISION

STATE: WISCONSIN
DECISION NUMBER: AP-53
Supersedes Decision No. AM-423 dated August 18, 1971 in 36 FR 15966
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: BROWN
DATE: Date of Publication

5 - Wisconsin V 1 Of 2

BUILDING CONTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.40	.30	.10	.45+f		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	6.75	.25	.15	.30		
Carpenters	6.73	.25	.25		.02	
Cement masons	6.18	.25	.15	.30		
Electricians	7.70	.28	.1%	3%	½ of 1%	
Elevator constructors	6.40	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	4.56	.35	.40	.50		
Ironworkers:						
Structural, ornamental & reinforcing	8.06	.50	.50	.50	.06	
Lathers	5.65					
Lead burners	7.80	.25		e	.01	
Marble setters	6.75	.25	.15	.30		
Marble setters helpers	4.34			.15		
Millwrights	6.98	.25	.25		.02	
Painters:						
Brush	6.00	.35				
Structural	6.38	.35				
Spray	6.38	.35				
Swing stage	6.38	.35				
Piledrivermen	6.98	.25	.25		.02	
Plasterers	6.75	.25	.15	.30		
Plumbers	7.30	.40	.60	.30	.03	
Roofers, composition	6.05			.25		
Sheet metal workers	6.75	.35	.15	h.53		
Soft floor layers	6.73	.25	.25		.02	
Steamfitters	7.30	.40	.60	.30	.03	
Stonemasons	6.75	.25	.15	.30		
Terrazzo workers:						
Terrazzo workers	6.75	.25	.15	.30		
Terrazzo helpers	4.34			.15		
Terrazzo floor grinders	4.54			.15		
Terrazzo base grinders	.459			.15		
Tile setters	6.75	.25	.15	.30		
Tile setters' helpers	4.34			.15		
Truck Drivers:						
Regular	5.27	d	c			
Tandem & Semi	5.35	d	c			
Welders - receive rate prescribed for craft performing operation to which welding in incidental.						

PAID HOLIDAYS:
A- New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Employer contributes $10.00 per week.

d. Employer contributes $27.71 per month.

e. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

f. .05 holiday pay.

g. Includes .15 holiday pay.

h. Includes .18 holiday pay.

AP-53 P. 3 Wis. - 15 - Lab N

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Construction laborers, form stripper, form oiler, form cleaner, dump men, pit men, building wrecker, plumbers laborer, motorized buggy operator, concrete laborer, air spade and chipping hammer, drag tender and signal man, concrete pump and nozzle man, bituminous worker.	$5.55	.25	.15			
Plasterer tender, hod carrier, dry cement handler, kettlemen, vibrator operator, slacking line, tile setter helper, core drill operator	5.60	.25	.15			
Jackhammer operator, driller, gunite men, burner on wrecking, air operated concrete breaker, sheeting driver, power tamper, fork lift operator, jamping jack, terrazzo grinder, mortar and plaster mixer, creosote worker, bob cat operator, sand blaster, welder, mud jack operator, precast erector, bituminous raker and luteman.	5.75	.25	.15			

AP-53 P. 4 Wisc. 1 PEO A 1 of 2

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS						
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-53 P. 5 Misc. 1 PEO A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS CONT'D.						
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

WIS. 9-LAB-S-T-W A

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$5.55	.25	.15			
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	5.75	.25	.15			
Pipelayer Laser Operator	6.00	.25	.15			
TUNNEL WORK						
Laborer, Carpusher, Topman	5.70	.25	.15			
Mucker, Pipelayer	5.95	.25	.15			
Miner	6.05	.25	.15			

AP-53 P. 6 Misc 5 - LAB - 2 - 3 H

HEAVY AND HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker: Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.75	.25	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	5.80	.25	.15		.02	
Group C						
Vib.or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; air tool opr. (hand operated)	5.85	.25	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	5.90	.25	.15		.02	
Group E						
Powderman, blaster	5.95	.25	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.20	.25	.15		.02	
Bottom man	6.00	.25	.15		.02	
Topman	5.85	.25	.15		.02	

AP-53 P. 7 Wisc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper, dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sawer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment); Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mud-jack; Operator	7.72	.45	.25		.05	

AP-53 P. 8 Wisc. - 4-PEO-3 L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05	
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05	

Wisc. 5 - TD K

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
TRUCK DRIVERS:					
Two axle trucks	$5.65	a	b	.35 + c	
Three or more axles	5.80	a	b	.35 + c	
Euclids or dumpter type hauling units	5.80	a	b	.35 + c	
Mechanic, truck	5.80	a	b	.35 + c	
Mechanic's helpers, truck	5.65	a	b	.35 + c	

Footnotes:

a. $54.17 per month for employee who has been on payroll 30 days or longer.

b. $10.00 per week.

c. Includes .10 employer contrubution to holiday fund.

SUPERSEDEAS DECISION

STATE: WISCONSIN
COUNTY: DANE
DECISION NUMBER: AP-54
DATE: Date of Publication
Supersedes Decision No. AM-424 dated August 18, 1971 in 36 FR 15970
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

13 - Wisconsin Z 1 Of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.68	.35	.50	.50		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	7.80	.25	.15			
Carpenters	7.45	.25	.15			
Cement masons	7.35	.15	.20			
Electricians:						
Electricians	8.23	.29	1%	5%	.25%	
Cable splicers	8.88	.29	1%	5%	.25%	
Elevator constructors	6.75	.17	.185	2%+b&d	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+b&d	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	6.85	.40	.20		.01	
Ironworkers, structural	8.17	.25	.25		.03	
Ironworkers, ornamental	8.17	.25	.25		.03	
Ironworkers, reinforcing	8.17	.25	.25		.03	
Lathers	7.05	.20	.20		.01	
Leadburners	7.80	.25		e	.01	
Line construction:						
Linemen	7.65	.25	1%	5%	.25%	
Digger, crane & tractor operator	90%JR	.25	1%	5%	.25%	
Equipment operator, winch truck or truck tractor	78%JR	.25	1%	5%	.25%	
Equip. oper., line trucks w/o winch	75%JR	.25	1%	5%	.25%	
Experienced groundman	73%JR	.25	1%	5%	.25%	
Marble setter	6.95	.25	.15	.25		
Millwrights	7.60	.25	.15			
Painters:						
Brush	6.83	.36	.30	.20	.01	
Spray	7.58	.36	.30	.20	.01	
Structural steel (brush)	6.98	.36	.30	.20	.01	
Swing stage	7.08	.36	.30	.20	.01	
Sandblaster	6.83	.36	.30	.20	.01	
Piledriverman	7.60	.25	.15			
Plasterers	7.20	.15	.20			
Plumbers	7.92	.30	.40	.35	1%	
Roofers	6.90					
Sheet metal workers	8.30	.40	.15			
Soft floor layers	7.45	.25	.15			
Sprinkelr fitters	8.00	.25	.40			
Steamfitters	7.47	.30	.55	.65	.3%	
Stone masons	7.40	.15	.14		.05	
Terrazzo workers	7.20	.25	.15	.25		
Tile setters	6.95	.25	.15	.25		
Truck drivers	4.26	a	c	f		
Welders - receive rate prescribed for craft performing operation to which welding is incidnetal.						

13 - Wisconsin 2 of 2

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $27.71 per month.

b. Holidays: A through F.

c. Employer contributes $8.00 per week.

d. Employer contributes 4% of regular hourly rate to Vacation Pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

e. Hloidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, regualrly scheduled work days immidiately preceding and following the holiday.

f. After 1 year's employment, 1 week paid vacation; after 3 years, but less than 10 years, 2 weeks paid vacation; over 10 years, but less than 20 years, 3 weeks paid vacation, 20 years or more 4 weeks paid vacation.

Wisc. 5 - TD K

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
TRUCK DRIVERS:					
Two axle trucks	$5.65	a	b	.35 + c	
Three or more axles	5.80	a	b	.35 + c	
Euclids or dumpter type hauling units	5.80	a	b	.35 + c	
Mechanic, truck	5.80	a	b	.35 + c	
Mechanic's helpers, truck	5.65	a	b	.35 + c	

Footnotes:
a. $54.17 per month for employee who has been on payroll 30 days or longer.

b. $10.00 per week.

c. Includes .10 employer contrubution to holiday fund.

AP-54 P. 3

Wisc. 1 PEO A 1 of 2

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS						
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-54 P.4

Wisc. 1 PEO A 2 of 2

POWER EQUIPMENT OPERATORS CONT'D.	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

Wisconsin 14 - Lab I

BUILDING, SEWER, TUNNEL, WATERMAIN, NATURAL GAS & INCIDENTAL PAVING CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Laborers, Building:						
Pneumatic tool op., air hammer, jackhammer, concrete buster, sheeting driver, air spade	$6.75	.25	.15			
Vibrator, air tamper & mortar mixer	6.65	.25	.15			
General laborer, concrete work, form strippers, mason tenders, building wreckers	6.50	.25	.15			
Sewer and Watermain Construction:						
Pipe layer	6.85	.25	.15			
Caulker	6.75	.25	.15			
Bottomman, bracer & manhole builder (cement)	6.65	.25	.15			
General laborer	6.50	.25	.15			
Tunnel Construction:						
Caisson and miner	7.00	.25	.15			
General laborer	6.65	.25	.15			
Natural Gas Construction:						
Coating and wrapping	6.65	.25	.15			
General laborer	6.50	.25	.15			
Laborers on Bituminous Roadways:						
Raker and luteman	6.65	.25	.15			
Dumper, ironer, temper	6.55	.25	.15			
Duster, shoveler, and sweeper & general laborer	6.50	.25	.15			
Laborers on Street Construction:						
Formsetter, joint sawer	6.65	.25	.15			
Puddler	6.60	.25	.15			
Strikeoff man & bullfloat	6.55	.25	.15			
Dumpman, pitman & general laborer	6.50	.25	.15			
Plasterers' Laborers:						
Master mixer	6.90	.25	.15			
Hod carrier	6.65	.25	.15			

AP-54 P. 5 Wisc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper, dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sawer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment); Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mudjack; Operator	7.72	.45	.25		.05	

AP-54 P.6 Wisc. - 4-PEO-3 L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05	
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05	

HEAVY & HIGHWAY CONSTRUCTION

Wis 2 - LAB -2 -3 0

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Appl. Tr.	Other
LABORERS						
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and Wrecking laborer; Bituminous worker Dumper, ironer, smoother, tamper, shoveler, loader, utilityman	$5.83	.25	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree tinmer	5.88	.25	.15		.02	
Group C						
Biv. or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; air tool opr. (hand operated)	5.93	.25	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, luteman; Chain saw operators	5.98	.25	.15		.02	
Group E						
Powderman, blaster	6.03	.25	.15		.02	
Group F						
Pipelayer crew (sewer, water):						
Pipelayer	6.28	.25	.15		.02	
Bottom man	6.08	.25	.15		.02	
Topman	5.93	.25	.15		.02	

SUPERSEDEAS DECISION

STATE: WISCONSIN
DECISION NUMBER: AP-55
Supersedes Decision No. AM-425 dated August 18, 1971 in 36 FR 15973
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: EAU CLAIRE
DATE: Date of Publication

18-Wisconsin Q 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$8.25	.22	.35		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	7.00	.15	.15	.50	.03	
Carpenters	7.17	.25	.25		.03	
Cement masons	7.35			.40		
Electricians:						
Electircians, wiremen	8.20	3%	1%		½ of 1%	
Elevator constructors	7.23	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Ironworkers, structural	7.60	.40	.45		.02	
Ironworkers, ornamental	7.60	.40	.45		.02	
Ironworkers, reinforcing	7.60	.40	.45		.02	
Laborers:						
Laborers, common	5.40	.25	.15			
Mason tender	5.40	.25	.15			
Mortar mixer & plaster laborer, air, gas, elctric equipment, & vibrator operator, kettlemen dumpmen & pitlen, burner on wrecking, scaffold builder & washing walls on swinging scaffold	5.55	.25	.15			
Gunnite man & nozzle men, puddlers (when concrete pumps & when working behind paving machine), cement dumper, scaffold builder, kettlemen, burner on wrecker, dumpman & pitman	5.55	.25	.15			
Jackhammer	5.65	.25	.15			
Lathers	6.90					
Line Constrcution:						
Linemen	6.50	.25	1%	b+4%	.5%	
Cable splicer	7.10	.25	1%	b+4%	.5%	
Groundmen - Hvy. Truckdriver	4.77	.25	1%	b+4%	.5%	
Groundmen - Light Truckdriver	4.55	.25	1%	b+4%	.5%	
Equipment operator	5.40	.25	1%	b+4%	.5%	
Groundmen - 1st 6 months	3.78	.25	1%	b+4%	.5%	
Groundmen - thereafter	4.39	.25	1%	b+4%	.5%	
Lead burners	7.80	.25		c	.01	
Millwrights	7.57	.25	.25		.03	
Painters:						
Brush	4.55			5%		
Structural steel & iron painting	4.80			5%		
Swing stage	4.80			5%		
Spray	5.05			5%		
Sandblaster	5.05			5%		

AP-55 P. 2

18 - Wisconsin 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Piledrivermen	7.57	.25	.25		.03	
Plasterers	6.00					
Plumbers	7.36	.25	.30	8%		
Roofers:						
Composition	7.20			3%+10		
Kettlemen	6.95			3%+10		
Sheet metal workers	7.63	.32	.25			
Sprinkler fitters	8.00	.25	.40		.05	
Stramfitters	7.36	.25	.30	8%		
Stonemasons	7.00	.15	.15	.50	.03	
Terrazzo workers	6.02	.20		.50		
Tile setters	6.02	.20		.50		
Truck Drivers:						
Two axles	4.05	d	e	.20		
Three or more axles	4.20	d	e	.20		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

b. Holidays: A through F.

c. Holidays, A through F plus Washington's Birthday and Good Friay, providing employee has worked 45 full days prior to the holidays, and the regularly scheduled work days immediatly preceding and following the holiday.

d. $36.83 per month for each employee.

e. $4.00 per week for each employee.

AP-55 P. 3

Wisc. 1 PEO A 1 of 2

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-55 P. 4 Wisc. 1 PEO A 2 of 2

POWER EQUIPMENT OPERATORS CONT'D.	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

WIS. 9-LAB-C-T-W A

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$5.55	.25	.15			
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	5.75	.25	.15			
Pipelayer Laser Operator	6.00	.25	.15			
TUNNEL WORK						
Laborer, Carpusher, Topman	5.70	.25	.15			
Mucker, Pipelayer	5.95	.25	.15			
Miner	6.05	.25	.15			

AP-55 P. 5 Wisc 5 - LAB - 2 - 3 H

HEAVY & HIGHWAY CONSTRUCTION

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sewer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker: Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.75	.25	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	5.80	.25	.15		.02	
Group C						
Vib.or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; air tool opr. (hand operated)	5.85	.25	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	5.90	.25	.15		.02	
Group E						
Powderman, blaster	5.95	.25	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.20	.25	.15		.02	
Bottom man	6.00	.25	.15		.02	
Topman	5.85	.25	.15		.02	

AP-55 P. 6 Wisc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper, dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sewer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment); Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mudjack; Operator	7.72	.45	.25		.05	

AP-55 P. 7 Wisc. - 4-PEO-3 L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05	
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05	

Wisc. 5 - TD K

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTI
HEAVY & HIGHWAY CONSTRUCTION						
TRUCK DRIVERS:						
Two axle trucks	$5.65	a	b	.35 + c		
Three or more axles	5.80	a	b	.35 + c		
Euclids or dumpter type hauling units	5.80	a	b	.35 + c		
Mechanic, truck	5.80	a	b	.35 + c		
Mechanic's helpers, truck	5.65	a	b	.35 + c		

Footnotes:

a. $54.17 per month for employee who has been on payroll 30 days or longer.

b. $10.00 per week.

c. Includes .10 employer contrubution to holiday fund.

SUPERSEDEAS DECISION

STATE: WISCONSIN COUNTY: JUNEAU
DECISION NUMBER: AP-56 DATE: Date of Publication
Superseds a Decision No. AM-426 dated August 18, 1971 in 36 FR 15976
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

29-Wisconsin S 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos Wrokers	$7.68	.35	.50	.50		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers & Stonemasons	5.95	.15				
Carpenters:						
So. of Hwy. #21 & E. of County Trunk # 80						
Carpenters	7.45	.25	.15			
Millwrights	7.60	.25	.15			
Piledrivermen	7.60	.25	.15			
Soft floor layers	7.45	.25	.15			
Camp Douglas, Huster, Elroy &vic.:						
Carpenters	6.70	.25	.15			
Millwrights	7.05	.25	.15			
Piledrivermen	7.05	.25	.15			
Soft floor layers	5.50			g		
N.E. section of Co. above Camp Douglas						
Carpenters	6.33	.25	.40	.18		
Piledrivermen	6.83	.25	.40	.18		
Millwrights	6.93	.25	.40	.18		
Cement masons	5.60	.15	.15			
Electricians	7.97	.23	1%			
Elevator constructors (Western ½ of Co.)	7.23	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (Western ½)	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers)prob)	50%JR					
Elevator constructors (Eastern ½ of Co.)	6.75	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	6.85	.40	.20		.01	
Ironworkers, structural, ornamental & reinforcing	8.17	.25	.25		.03	
Lathers (Extreme No. part of County)	6.08			.50		
Lathers (Balance of County)	7.05	.20	.20		.01	
Leadburners	7.80	.25		c	.01	
Marble setters	5.95	.15				
Marble setters' helpers	4.65					
Painters (South western part of Co.):						
Brush	5.47		.20			
Structural steel	5.72		.20			
Swing stage, bos'n chair	5.77		.20			
Spray	6.12		.20			
Painters (Remainder od County):						
Brush	4.00					
Structural steel	4.50					
Spray	4.50					

AP-56 P. 2

9-Wisconsin 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plasterers	$5.75					
Plumbers & Steamfitters	7.90	.35				
Roofers	6.13			5%		
Sheet metal workers	6.73	.20	.20			
Soft floor layers (Area No. of Camp Douglas)	5.75	.15	.10			
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	5.95	.15				
Terrazzo workers' helpers	4.65					
Tile setters	5.95	.15				
Tile setters' helpers	4.65					
Truck drivers (Southern ½ of Co.):						
Building	4.55					
Dump truck drivers on excavating and grading	4.05					
Truck drivers (Northern ½ of Co.):						
General	3.63	e$26.50	f$4.00	b & d		
Ready-mix & dump	3.72	e$26.50	f$4.00	b & d		
Semi	3.82	e$26.50	f$4.00	b & d		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 2 years.

b. Holidays: A through F.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Employee with 1 year's service - 1 week paid vacation; 3 year's service - 2 weeks paid vacation; 10 year's service - 3 weeks & 20 year's or more service - 4 weeks.

e. Per month for each employee.

f. Per week for each employee.

g. Holidays: A through F, providing employee works one year, and the day before and after the holiday. With one year of service employee also receives a one-week paid vacation.

AP-56 P. 3

Wisc 16 - Laborers K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS (BUILDING CONSTRUCTION)						
Building laborers, caisson top men helpers, cement & concrete workers, hand handling of pre-cast concrete decking products, wire, ironworkers & blacksmith laborers, wreckers & house movers, form oiler, form cleaner, concrete, dump men, pit men, signal man, scaffold building, cleanup work, railroad work, material conveyor, roofers hoist, powered sweepers, power buggie operation for concrete, tile & terrazzo laborers, form stripper	$5.15	.25	.15			
Drill, jackhammer & all types vibrators, hand carrier hod, handling of hot tar & asphalt, kettlemen, mortar & plasterer mixers, fork lift operator (masonry work), plaster & concrete pump, roofers, vibrators, welder & torch work, nozzle man, gunite man, creosote worker, sandblaster, concrete planer, concrete saw, mudjack, side grinders, wire brushers, roto hammers, air spades and other similar pieces of equipment, powered either by gas, electricity, or air	5.30	.25	.15			
Swinging scaffold & chimney work up to 40 ft. above solid-base structure	5.40	.25	.15			
Drill operators, tunnel & caisson, tunnel and sewer miners	5.70	.25	.15			
Flagmen, watchmen & water boys	4.82	.25	.15			
HEAVY AND HIGHWAY CONSTRUCTION - INCIDENTAL TO BUILDING						
Asphalt dumper & ironer, asphalt shoveler, asphalt smoother & tamper, asphalt utility men, axman (clearing & grubbing), conduit layer for mixer, dumper (truck to paver), guard fence builder, landscaper & sloper, strikeoff man, wire laborers	5.15	.25	.15			
Asphalt lute man & raker, asphalt plant scaler, bullfloat men, chain saw operator, formsetter (curb, walk & pavement), joint sawer (pavement), tampers & vibrator men	5.30	.25	.15			
Churn drill	5.59	.25	.15			
Dynamite man and blasters	5.87	.25	.15			

AP-56 P. 4

Wisc. 1 PEO A 1 of 2

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS						
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-56 P. 5 Misc. 1 PEO A 2 of 2

POWER EQUIPMENT OPERATORS CONT'D.	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
form); compressors (under 300 CFM); welding machines; heaters (mechanical prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

WIS. 30 LAB-S-T-W A

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborer, Wellpoint installation, wire mesh and reinforcement	$5.20	.25	.15		
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher, Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	5.40	.25	.15		
Pipelayer Laser Operator	5.65	.25	.15		
TUNNEL WORK					
Laborer, Carpusher, Topman	5.35	.25	.15		
Mucker, Pipelayer	5.60	.25	.15		
Miner	5.70	.25	.15		

AP-56 P. 6 Wisc 5 - LAB - 2 - 3 H

HEAVY & HIGHWAY CONSTRUCTION

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker: Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.75	.25	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	5.80	.25	.15		.02	
Group C						
Vib.or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; air tool opr. (hand operated)	5.85	.25	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	5.90	.25	.15		.02	
Group E						
Powderman, blaster	5.95	.25	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.20	.25	.15		.02	
Bottom man	6.00	.25	.15		.02	
Topman	5.85	.25	.15		.02	

AP-56 P. 7 Wisc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper, dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sawer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment); Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mud-jack; Operator	7.72	.45	.25		.05	

AP-56 P. 8 Wisc. - 4-PEO-3 L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS CONT'D:					
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05

Wisc. 5 - TD K

HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
TRUCK DRIVERS:					
Two axle trucks	$5.65	a	b	.35 + c	
Three or more axles	5.80	a	b	.35 + c	
Euclids or dumpter type hauling units	5.80	a	b	.35 + c	
Mechanic, truck	5.80	a	b	.35 + c	
Mechanic's helpers, truck	5.65	a	b	.35 + c	

Footnotes:

a. $54.17 per month for employee who has been on payroll 30 days or longer.

b. $10.00 per week.

c. Includes .10 employer contrubution to holiday fund.

SUPERSEDEAS DECISION

STATE: WISCONSIN
DECISION NUMBER: AP-57
Supersedes Decision No. AM-427 dated August 18, 1971 in 36 FR 15979
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: KENOSHA
DATE: Date of Publication

30 - Wisconsin X 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others/
Asbestos workers	$7.68	.35	.50	.50		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers:						
Bricklayers	7.67	.40	.25	.40		
Stonemasons	7.67	.40	.25	.40		
Carpenters	7.37	.40	.40		.03	
Cement masons (building)	7.32	.40				
Cement masons (heavy and highway)	6.65	.25				
Electricians	8.55	.28	1%	.25		
Elevator constructors	6.94	.17	.185	2%+a&c	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&c	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.10	.35	.40	.50		
Ironworkers, structural & ornamental	7.71	.40	.50	.50		
Ironworkers, reinforcing	7.71	.40	.50	.50		
Millwrights	7.57	.40	.40		.03	
Lathers	7.45		.20		.01	
Lead burners	7.80	.25		e	.01	
Painters, bruch & roller	6.26	.40	.20			
Painters, structural steel	6.41	.40	.20			
Painters, spray	7.01	.40	.20			
Painters, swing stage	6.46	.40	.20			
Piledrivermen	7.42	.40	.40		.03	
Plasterers	7.50	.40				
Plumbers:						
Plumbers	7.97	.50	.40	g		
Steamfitters	7.97	.50	.40	g		
Roofers	6.80	.25	.15			
Sheet metal workers	7.55	.40	.15	b. 28		
Sprinkler fitters	8.00	.25	.40		.05	
Soft floor layers--resilient floor layer						
Terrazzo workers	7.37	.40	.40		.03	
Terrazzo workers' helpers	6.22	.30	.30	.22		
Tile setters	5.40	.30	.25	h		
Truck drivers:	6.50	.40	.25	.40		
Two axle	3.75	f	d	a		
Semi trailers & three axles	3.86	f	d	a		
Euclid or dumpsters	4.21	f	d	a		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

AP-57 - P. 2

30 - Wisconsin 2 of 2

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays, A through F.

b. Includes .14 holiday pay.

c. Employer contributes 4% of regular hourly to Vacation Pay Credit for employee who has worked in business mor than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business lwss than 5 years.

d. $8.00 per week.

e. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

f. $7.30 per week.

g. Holidays: A through F plus Christmas Eve, the day after Thankgiving and Good Friday.

h. Additional payment of 4 hours per month plus .03 per hour weekly for employee who has worked less than 5 years - 6-2/3 hours per month for employee who has worked 5 years or more.

WIS. 20 - LAB-1 H

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS						
Laborers, Mason tenders	$6.00	.40	.25		.02	
Plaster tender	6.15	.40	.25		.02	
Air, electric & gas tool operator	6.30	.40	.25		.02	
Jack hammer, fork lift, buggies	6.60	.40	.25		.02	

AP-57 - P. 3

Wisc. 1 PEO A 1 of 2

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-57 - P. 4

Wisc. 1 PEO A 2 of 2

POWER EQUIPMENT OPERATORS CONT'D.	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

Wisconsin 11-LAB S & T Q

SEWER CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Laborers (Tunnel & open cut main sewer):						
Laborer (top and general)	$5.65	.25	.20			
Blasters	6.35	.25	.20			
Sewer masons	6.35	.25	.20			
Mason tenders	5.70	.25	.20			
Miners, bracemen, concrete form setters, shovelers, timber man, rock driller, pipelayer, yarner, joint cement man, jackhammer, concrete buster and air spade operator	6.00	.25	.20			
Mucker, car pusher & form stripper	6.00	.25	.20			
Flagman	5.15	.25	.20			
UTILITIES HOUSE SEWER & WATER TRENCH						
Pipelayers (hand dug trench)	5.55	.25	.20			
Helper (hand dug trench)	5.35	.25	.20			
Pipelayers (machine dug trench)	5.75	.25	.20			
Helper (machine dug trench)	5.40	.25	.20			
Jackhammer & concrete buster	5.95	.25	.20			
Air spade & all other pneumatic tools	5.60	.25	.20			
Flagman	5.00	.25	.20			

AP-57 - P. 5 Wisc. 24 - LAB -2-3 K

HEAVY AND HIGHWAY CONSTRUCTION

LABORERS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Group A						
Laborer, Misc., unskilled; Tree trimmer; Stone handler; Reinforcing steel setter (pavement); Guard rail builder; Demolition and wrecking laborer; Bituminous worker; Shoveler, loader, utility man	$6.23	.35	.20	.25	.02	
Group B						
Puddler (concrete paving); Batch truck dumper or cement handler; Bituminous worker: Dumper, ironer, smoother, tamper	6.33	.35	.20	.25	.02	
Group C						
Vibrator or tamper operator, Mech. (hand operated); joint sawer or filler (pavement); Demolition burning torch laborer; Chain saw operator	6.38	.35	.20	.25	.02	
Group D						
Air tool operator (hand operated)	6.43	.35	.20	.25	.02	
Group E						
Strike off man; formsetter (curb, walk and pavement)	6.48	.35	.20	.25	.02	
Group F						
Bituminous worker; Raker luteman	6.53	.35	.20	.25	.02	
Group G						
Powderman, blaster	6.88	.35	.20	.25	.02	
Group H						
Sewer or Water Vrew:						
Pipelayer	6.98	.35	.20	.25	.02	
Bottomman	6.58	.35	.20	.25	.02	
Topmen	6.38	.35	.20	.25	.02	

AP-57 P. 6 Wisc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper, dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sawer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment); Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mudjack; Operator	7.72	.45	.25		.05	

AP-57 P. 7 Wisc. - 4-PEO-3 L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05	
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05	

Wisc. 7 - TD N

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Two axle trucks	$5.73	a	b	.35 + c		
Three or more axle trucks	5.88	a	b	.35 + c		
Euclids or dumptor type hauling units	5.88	a	b	.35 + c		
Mechanics	5.88	a	b	.35 + c		
Mechanic's helpers	5.73	a	b	.35 + c		

Footnotes:

a. $54.17 per month for employee who has been on payroll 30 days or longer.

b. $10.00 per week.

c. Includes $.10 contribution to Holiday Fund.

Wisc. LC Area II a 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LINE CONSTRUCTION:						
Linemen	6.11	.15	1%		.5%	
Cable splicer	6.68	.15	1%		.5%	
Groundman equipment operator (digging machine, tractor oper. & "H" frame setting rigs)	5.07	.15	1%		.5%	
Groundman - Truck Driver (truck with boom or digger or tractor)	4.23	.15	1%		.5%	
Groundman - Truck Driver	4.03	.15	1%		.5%	
Groundman:						
Experienced	3.82	.15	1%		.5%	
1st 6 mos.	3.36	.15	1%		.5%	

SUPERSEDEAS DECISION

STATE: WISCONSIN
DECISION NUMBER: AP-58
Supersedes Decision No. AM-428 dated August 18, 1971 in 36 FR 15984
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

COUNTY: LA CROSSE
DATE: Date of Publication

32 - Wisconisn T 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers (23 mi. radius around City of La Crosse)	$6.40	.35	.50	.50		
Asbestos workers (remainder of County)	7.68	.35	.50	.50		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers:						
Bricklayers	7.00	.35	.15			
Stone masons	7.00	.35	.15			
Carpenters:						
Carpenters	6.70	.25	.15			
Millwrights	7.05	.25	.15			
Piledrivermen	7.05	.25	.15			
Cement masons	5.33					
Electricians	7.97	.23	1%			
Elevator constructors:						
Elevators constructors	7.23	.17	.185	2%+b&c	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+b&c	.005	
Elevator constructors (prob.)	50%JR					
Glaziers	6.85	.40	.20		.01	
Ironworkers (all but N.W. corner of Co.):						
Structural, ornamental & reinforcing	8.17	.25	.25		.03	
Lathers	6.00		.15		.01	
Lead burners	7.80	.25		c	.01	
Marble setters	6.15	.35	.15			
Painters:						
Brush	5.47		.20			
Structural steel	5.72		.20			
Swing stage	5.77		.20			
Spray	6.12		.20			
Sandblasting	6.22		.20			
Plasterers	6.50					
Swing scaffold	6.75					
Plumbers:						
Plumbers	7.90	.35				
Steamfitters	7.90	.35				
Roofers:						
Roofers	6.13		5%			
Sheet metal workers	6.73	.20	.20			
Soft floor layers	5.50					
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	6.15	.35	.15			
Tile setters	6.15	.35	.15			
Truck drivers:						
Building	4.55					
Dump truck drivers on excav. & grading	4.05					
Marble & tile setters' helpers	4.65					

AP-58 P. 2

32 - Wisconsin T 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years, and 2% of rate for employee who has worked less than 5 years.

c. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F, providing employee works one year, and the day before and after the holiday. With one year of service employee also receives a one-week paid vacation.

Wisc. 5 - TD K

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
TRUCK DRIVERS:					
Two axle trucks	$5.65	a	b	.35 + c	
Three or more axles	5.80	a	b	.35 + c	
Euclids or dumpter type hauling units	5.80	a	b	.35 + c	
Mechanic, truck	5.80	a	b	.35 + c	
Mechanic's helpers, truck	5.65	a	b	.35 + c	

Footnotes:

a. $54.17 per month for employee who has been on payroll 30 days or longer.

b. $10.00 per week.

c. Includes .10 employer contrubution to holiday fund.

AP-58 P. 3

Wisc 16 - Laborers K

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr	Other
LABORERS (BUILDING CONSTRUCTION)						
Building laborers, caisson top men helpers, cement & concrete workers, hand handling of pre-cast concrete decking products, wire, ironworkers & blacksmith laborers, wreckers & house movers, form oiler, form cleaner, concrete, dump men, pit men, signal man, scaffold building, cleanup work, railroad work, material conveyor, roofers hoist, powered sweepers, power buggie operation for concrete, tile & terrazzo laborers, form stripper	$5.15	.25	.15			
Drill, jackhammer & all types vibrators, hand carrier hod, handling of hot tar & asphalt, kettlemen, mortar & plasterer mixers, fork lift operator (masonry work), plaster & concrete pump, roofers, vibrators, welder & torch work, nozzle man, gunite man, creosote worker, sandblaster, concrete planer, concrete saw, mudjack, side grinders, wire brushers, roto hammers, air spades and other similar pieces of equipment, powered either by gas, electricity, or air	5.30	.25	.15			
Swinging scaffold & chimney work up to 40 ft. above solid-base structure	5.40	.25	.15			
Drill operators, tunnel & caisson, tunnel and sewer miners	5.70	.25	.15			
Flagmen, watchmen & water boys	4.82	.25	.15			
HEAVY AND HIGHWAY CONSTRUCTION - INCIDENTAL TO BUILDING						
Asphalt dumper & ironer, asphalt shoveler, asphalt smoother & tamper, asphalt utility men, axman (clearing & grubbing), conduit layer for mixer, dumper (truck to paver), guard fence builder, landscaper & sloper, strikeoff man, wire laborers	5.15	.25	.15			
Asphalt lute man & raker, asphalt plant scaler, bullfloat men, chain saw operator, formsetter (curb, walk & pavement), joint sawer (pavement), tampers & vibrator men	5.30	.25	.15			
Churn drill	5.59	.25	.15			
Dynamite man and blasters	5.87	.25	.15			

AP-58 P. 4

Wisc. 1 PEO A 1 of 2

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS						
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-58 P. 5

Wisc. 1 PEO A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS CONT'D.						
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

WIS. 30 LAB-S-T-W A 1

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborer, Wellpoint installation, wire mesh and reinforcement	$5.20	.25	.15		
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher, Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	5.40	.25	.15		
Pipelayer Laser Operator	5.65	.25	.15		
TUNNEL WORK					
Laborer, Carpusher, Topman	5.35	.25	.15		
Mucker, Pipelayer	5.60	.25	.15		
Miner	5.70	.25	.15		

AP-58 P. 6

Wisc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper, dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sawer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment); Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mudjack; Operator	7.72	.45	.25		.05	

AP-58 P. 7

Wisc. - 4-PEO-3 L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05	
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05	

Wisc 5 - LAB - 2 - 3 H

HEAVY & HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker: Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.75	.25	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	5.80	.25	.15		.02	
Group C						
Vib.or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; air tool opr. (hand operated)	5.85	.25	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	5.90	.25	.15		.02	
Group E						
Powderman, blaster	5.95	.25	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.20	.25	.15		.02	
Bottom man	6.00	.25	.15		.02	
Topman	5.85	.25	.15		.02	

SUPERSEDEAS DECISION

STATE: WISCONSIN COUNTY: MARATHON
DECISION NUMBER: AP-59 DATE: Date of Publication
Supersedes Decision No. AM-429 dated August 18, 1971 in 36 FR 15988
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

37 - Wisconsin A 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others/
Asbestos workers	$6.40	.30	.10	.45+c		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	6.78	.25	.15			
Stonemasons	6.78	.25	.15			
Carpenters	6.33	.25	.40	.18		
Millwrights	6.93	.25	.40	.18		
Piledrivermen	6.83	.25	.40	.18		
Cement masons	6.28	.25	.15			
Electricians	7.30	.28	1%	3%		
Elevator constructors	7.355	.195	.20	2%+a&b	.005	
Elevator constrcutors' helpers	5.15	.195	.20	2%+a&b	.005	
Elevator constructors' helpers (prob)	3.68					
Glaziers	4.56	.35	.40	.50		
Ironworkers, structural & ornamental	8.17	.25	.25		.03	
Ironworkers, reinforcing	8.17	.25	.25		.03	
Laborers	4.93	.15	.15			
Air tool op. (jackhammer, vibrator)	5.18	.15	.15			
Mason tender and concrete worker	4.93	.15	.15			
Mortar mixers	5.18	.15	.15			
Building wrecker, form stripper and scaffold builder	4.93	.15	.15			
Kettlemen, conc. buster & gunnitemen	5.18	.15	.15			
Lathers (Southeastern corner of Co.)	6.08			.50		
Lathers (Western ½ of Co.)	6.90					
Lathers (Remainder of Co.)	5.65			.25		
Painters:						
Brush	6.00					
Spray & structural steel	6.50					
Plasterers	6.78	.25	.15			
Plumbers	7.20	.30	.20	.60+b		
Roofers	6.01			d		
Sheet metal workers	6.60	.30	.15			
Soft floor layers-resilient floor layer	5.75	.15	.10			
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.20	.30	.20	.60+b		
Terrazzo workers	6.53	.25	.15			
Tile setters	6.53	.25	.15			
Truck drivers:						
Dump or regular	5.30	e		b		
Semi-driver	5.40	e		b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of regular hourly rate to vacation pay credit for emoloyee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

b. Holidays: A through F.

c. Includes .05 holiday pay.

d. 1 week's vacation after 1 year's employment.

e. $30.67 per month for each employee.

WIS. 9-LAB-S-T-W A

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$5.55	.25	.15			
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	5.75	.25	.15			
Pipelayer Laser Operator	6.00	.25	.15			
TUNNEL WORK						
Laborer, Carpusher, Topman	5.70	.25	.15			
Mucker, Pipelayer	5.95	.25	.15			
Miner	6.05	.25	.15			

AP-59 P. 3

Wisc. 1 PEO A 1 of 2

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-59 P. 4

Wisc. 1 PEO A 2 of 2

POWER EQUIPMENT OPERATORS CONT'D.	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

AP-59 P. 5 Wisc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS:						
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper, dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sawer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment); Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mudjack; Operator	7.72	.45	.25		.05	

AP-59 P. 6 Wisc. - 4-PEO-3 L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05	
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05	

Wisc 5 - LAB - 2 - 3 H

HEAVY & HIGHWAY CONSTRUCTION

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker: Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.75	.25	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	5.80	.25	.15		.02	
Group C						
Vib.or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; air tool opr. (hand operated)	5.85	.25	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	5.90	.25	.15		.02	
Group E						
Powderman, blaster	5.95	.25	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.20	.25	.15		.02	
Bottom man	6.00	.25	.15		.02	
Topman	5.85	.25	.15		.02	

STATE: WISCONSIN

SUPERSEDEAS DECISION

COUNTIES: MILWAUKEE, OZAUKEE, WAUKESHA & WASHINGTON

DECISION NUMBER: AP-60

DATE: Date of publication

Supersedes Decisions AM-8584 & AM-8586 dated February 18, 1972 in 37 FR 3696 and 37 FR 3701

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.68	.35	.50	.50		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers:						
Bricklayers	7.93	.60	.50	.56		
Carpenters	7.45	.50	.50	.57		
Millwrights	7.75	.50	.50	.51+a		
Piledrivermen	7.68	.50	.50	.51		
Leaderman	8.08	.50	.50	.51		
Welder-burner	7.68	.50	.50	.51		
Loftman	7.78	.50	.50	.51		
Cement masons	7.19	.50	.50	.51	.2%	
Electricians	8.04	.37	1%+.20	7%	1.25%	
Elevator constructors	6.94	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.10	.35	.40	.50		
Ironworkers, structural & ornamental	8.06	.50	.50	.50	.06	
Ironworkers, reinforcing	8.06	.50	.50	.50	.06	
Lathers	7.07	.45	.50	.65	.03	
Leadburners	7.80	.25		c	.01	
Line construction:						
Linemen	6.15	.15	1%+.10	7%	.5%	
Equipment operator class A	4.95	.15	1%+.10	7%	.5%	
Equipment operator class B	4.70	.15	1%+.10	7%	.5%	
Groundmen - Experienced	4.43	.15	1%+.10	7%	.5%	
Marble setters	7.93	.60	.50	.56		
Marble setters' helpers	6.07	.30	.50	.50		
Painters:						
Brush	6.91	.45	.40	.50		
Swing stage, up to 80 ft.	7.06	.45	.40	.50		
Structural steel	7.26	.45	.40	.50		
Spray and sandblasting	7.26	.45	.40	.50		
Swing stage, 80 ft. and over	7.16	.45	.40	.50		
Plasterers	6.96	.60	.50	.66	.01	
Plumbers and gasfitters	7.92	.50	.50	.50	.03	
Roofers:						
Mastic work:						
Spreaders	7.46	.50	.50	.51		
Rubbers and Kettlemen	7.26	.50	.50	.51		
Additional help	7.01	.50	.50	.51		
Tower work:						
Without swings	7.41	.50	.50	.51		
With swing seat or bos'n chair	7.71	.50	.50	.51		
Slate, tile and transite work:						
Roofers	7.41	.50	.50	.51		
Steepy and siding work:						
Composition, damp and waterproof roofers	7.26	.50	.50	.51		

AP-60 P. 2

41 - Wisconsin 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Sheet metal workers	7.51	.45	.45	.75	.01	
Soft floor layers	7.25	.50	.50	.51+a		
Sprinkler fitters	8.65	.30	.50		.02	
Steam fitters	8.01	.41	.50	.50	.03	
Stone masons	7.93	.60	.50	.56		
Terrazzo workers	6.22	.30	.30	.22		
Terrazzo workers' helpers	5.40	.30	.25	d		
Terrazzo base machine operator	5.60	.30	.25	d		
Tile setters	7.05	.30	.50	.45		
Tile setters' helpers	6.07	.30	.50	.50		
Welders - receive rate prescribed for craft perfroming operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F

b. Employer contributes 4% of regular hourly rate to Vscation Pay Credit for employee who has worked in business moe than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly schedulted work days immediately preceding and followign the holiday.

d. Additional payment of 4 hrs. per month plus .03 per hr. weekly for employee who has worked less than 5 years - 6-2/3 hrs. per month for employer who has worked 5 years or more.

AP-60 P. 3

Wisc. 1 PEO A 1 of 2

BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS						
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Firemen - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-60 P. 4

Wisc. 1 PEO A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS CONT'D.						
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

Wisc. 13-Lab. G 1 of 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS (Building Construction):						
General laborers, form stripper, concrete worker, mason tender	$6.52	.45	.50	.51		
Scaffold builder, pitman or dumpman, building wrecker, hod carrier, mortar mixer, vibrator operator, kettleman, air spade operator	6.63	.45	.50	.51		
Barco tamper, jackhammer operator, sheeting driver, gunite man, concrete buster	6.74	.45	.50	.51		
Topman on chimney (up to 50')	6.63	.45	.50	.51		
Nozzleman	7.03	.45	.50	.51		
Plasterer laborer	6.73	.45	.50	.51		
Topman (every addl. 50 ft.)	6.88	.45	.50	.51		
Caisson work	7.18	.45	.50	.51		
Caisson worker - top man	6.83	.45	.50	.51		
Bridge, Road and Railway Construction:						
General laborer	6.57	.45	.50	.51		
Vibrator, pitman & dumpman	6.63	.45	.50	.51		
Bullfloat, strikeoff man, puddler, cement dumper	6.68	.45	.50	.51		
Formsetter	6.85	.45	.50	.51		

AP-60 P. 5

Wis-8-Lab. (S-T-W) M 1 of 2

SEWER, WATER, & TUNNEL CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Laborers:						
Tunnel (Free Air)						
Blaster	$7.42	.50	.50	.50		
Concrete manhole builder, Concrete buster, Jackhammer operator & Rock driller, Caisson worker & Pipe layer, Caulker joint man & Pipe Yarner, Bracerman, Nozzle man on Gunnite, & Timber man-Concrete brusher	7.26	.50	.50	.50		
Topman & Sawman	6.70	.50	.50	.50		
Muckers, mucking, dinkey & welder on surface	6.87	.50	.50	.50		
Form strippers & car pushers	6.87	.50	.50	.50		
Tower Man & General labor on surface	6.65	.50	.50	.50		
Miner, mining machine & welder (Compressed Air)						
Blaster	7.81	.50	.50	.50		
Miner, mining machine & welder	7.74	.50	.50	.50		
Lock tender in tunnel, Concrete buster, Jackhammer operator & Rock driller, Caisson worker & Pipe layer, Caulker, Joint man & Pipe yarner, Bracerman, Nozzleman on gunite, Timber man, Concrete brusher	7.64	.50	.50	.50		
Mucker, Mucking machine & Dinkey	7.47	.50	.50	.50		
Form stripper & Car Pusher	7.37	.50	.50	.50		
Lock tender on surface	7.28	.50	.50	.50		
Welder on Surface	6.97	.50	.50	.50		
Open Cut						
Blaster	7.42	.50	.50	.50		
Concrete manhole builder, Caisson worker & miner, Pipe layer, Caulker Joint man & Pipeyarner; Timber man & Concrete brusher, Bracer in Trench behind machine, Bracer in tight sheeting, Concrete formsetter & Shoveler, Concrete buster Jackhammer operator and Rock driller	7.26	.50	.50	.50		
Blaster	7.42	.50	.50	.50		
Mucker, Form stripper, Bottom digger & Misc. bottom man, weler on surface	6.87	.50	.50	.50		
Gunite man on top & scaffold man, mud mixer	6.70	.50	.50	.50		

AP-60 P. 6

Wis-8-Lab (S-T-W) M 2 of 2

SEWER, WATER, & TUNNEL CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Pipelayer tender, top man behind machine, kettlemen, top man, General laborer on surface	6.65	.50	.50	.50		
Paving laborer	6.53	.50	.50	.50		
Lanscape Laborer	6.48	.50	.50	.50		

Wis. 6-TD M 1 of 1

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Truck Drivers:						
Excavating, paving, batch work, gas, pipe, sewer and tunnel work, asphalt blacktop snow removal, ashes:						
Two Axle trucks	5.095	a10.50	a10.00	b		
Three axle trucks & semi-trailer	5.145	a10.50	a10.00	b		
Ready mix concrete truck	5.395	a10.50	a10.00	b		
Cinders, sand, gravel, stone and gravel pit stripping:						
Two axle trucks	5.045	a10.50	a10.00	b		
Three axle trucks and semi-trailers	5.095	a10.50	a10.00	b		
Building materials:						
Two axle trucks	5.095	a10.50	a10.00	b		
Three axle trucks	5.145	a10.50	a10.00	b		
Helpers	4.985	a10.50	a10.00	b		
Warehousemen	5.035	a10.50	a10.00	b		

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day:
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
A. Per week for each employee

B. Six paid holidays: A through F

AP-60 P. 7

Misc 6 - LAB - 2 - 3 S

HEAVY & HIGHWAY CONSTRUCTION

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.
Group A					
Laborer, Misc., unskilled; Tree trimmer; Stone handler; Reinforcing steel setter (pavement); Guard rail builder; Demolition and wrecking laborer; Bituminous worker: Shoveler, loader, utility man	$6.23	.35	.25	.25	.02
Group B					
Puddler (concrete paving); Batch truck dumper or cement handler; Bituminous worker: Dumper, ironer, smoother, tamper	6.33	.35	.25	.25	.02
Group C					
Vibrator or tamper operator, Mech. (hand operated); joint sawer or filler (pavement); Demolition burning torch laborer; Chain saw operator	6.38	.35	.25	.25	.02
Group D					
Air tool operator (hand operated)	6.43	.35	.25	.25	.02
Group E					
Strike off man; formsetter (curb, walk and pavement)	6.48	.35	.25	.25	.02
Group F					
Bituminous worker; Raker, luteman	6.53	.35	.25	.25	.02
Group G					
Powderman, blaster	6.88	.35	.25	.25	.02

AP-60 P. 8

Misc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Oth
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper, dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sawer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment); Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mudjack; Operator	7.72	.45	.25		.05	

AP-60 P. 9

Wisc. - 4-PEO-3 L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05	
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05	

1- WISCONSIN-TD O

HEAVY & HIGHEAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Two axle truck	$5.73	a	b	.35+c		
Three or more axle truck	5.88	a	b	.35+c		
Euclids or dumpster type hauling units	5.88	a	b	.35+c		
Truck Mechanic	5.88	a	b	.35+c		
Truck Mechanics' helpers	5.73	a	b	.35+c		

FOOTNOTES:

a. $12.50 per week for employee who has been on payroll 30 days or longer.

b. $10.00 per week.

c. Includes $.10 constribution to Holiday Fund.

SUPERSEDEAS DECISION

STATE: WISCONSIN COUNTY: POLK
DECISION NUMBER: AP-61 DATE: Date of Publication
Supersedes Decision No. AM-431 dated August 18, 1971 in 36 FR 15997
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

49-Wisconsin Z 1of2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others/
Asbestos workers	$8.25	.22	.35		.02	
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	6.90	.25	.15	.50	.03	
Carpenters	7.17	.25	.25		.03	
Millwrights & Piledrivermen	7.57	.25	.25		.03	
Cement masons	7.35			.40		
Electricians:						
Electricians, wiremen & technician	8.20	3%	1%		¼ of 1%	
Elevator constructors	7.23	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	4.70	.13		.20+b		
Ironworkers, structural, ornamental & reinforcing	7.60	.40	.45		.02	
Laborers:						
Laborers, common	5.40	.25	.15			
Mason tender	5.40	.25	.15			
Mortar mixer & plasterer laborer air, gas & electric equipment, vibrator operator, Kettlemen, dumpmen & pitmen, Burner on wrecking, Scaffold builder & washing walls on swinging scaffold	5.55	.25	.15			
Gunnite man & nozzle men, puddlers (when concrete pumps & when working behind paving machine), Cement dumper	5.55	.25	.15			
Jackhammer	5.65	.25	.15			
Lathers:						
Western ½ of County	7.60	.20			.01	
Eastern ½ of County	6.90					
Leadburners	7.80	.25		c	.01	
Line Construction:						
Linemen	6.20	.15	1%	b	.5%	
Groundmen - Heavy truck driver	4.77	.15	1%	b	.5%	
Groundmen - Light truck driver	4.55	.15	1%	b	.5%	
Groundmen - 1st 6 mos.	3.50	.15	1%	b	.5%	
Groundmen - 2nd 6 mos.	3.78	.15	1%	b	.5%	
Groundmen - Thereafter	4.39	.14	1%	b	.5%	

AP-61 P. 2

49-Wisconsin Y 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Marble masons	$6.05					
Painters:						
Brush	4.55			5%		
Structural steel	4.80			5%		
Sandblaster & Spray	5.05			5%		
Swing stage	4.80			5%		
Plasterers	6.05					
Plumbers & Steam Fitters	7.36	.25	.30	8%		
Roofers	7.49	.39	.25			
Sheet metal workers	7.63	.32	.25			
Sprinkler fitters	8.00	.25	.40		.05	
Stone masons	6.05					
Terrazzo workers	6.05					
Tile setters	6.05					
Truck drivers:						
two axle	4.05	g	g	.20		
3 or more axles	4.20	g	h	.20		
Tile setters' helpers	6.07	.30	.50	.50		
Marble setters' helpers	6.07	.30	.50	.50		

49 - Wisconsin

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has woked in business less than 5 years.

b. Holidays, A through F.

c. Holidays, A through F plus Washington's Birthday and Good Friday. providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and followig the holiday.

g. $36.83 per month for each employee.

h. $4.00 per week for each employee.

AP-61 P. 3

Wisc. 1 PEO A 1 of 2

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-61 P. 4

Wisc. 1 PEO A 2 of 2

POWER EQUIPMENT OPERATORS CONT'D.	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

WIS. 9-LAB-S-T-W A

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$5.55	.25	.15			
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	5.75	.25	.15			
Pipelayer						
Laser Operator	6.00	.25	.15			
TUNNEL WORK						
Laborer, Carpusher, Topman	5.70	.25	.15			
Mucker, Pipelayer	5.95	.25	.15			
Miner	6.05	.25	.15			

AP-61 P. 5

Wisc 5 - LAB - 2 - 3 H

HEAVY & HIGHWAY CONSTRUCTION

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker: Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.75	.25	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	5.80	.25	.15		.02	
Group C						
Vib.or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; air tool opr. (hand operated)	5.85	.25	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	5.90	.25	.15		.02	
Group E						
Powderman, blaster	5.95	.25	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.20	.25	.15		.02	
Bottom man	6.00	.25	.15		.02	
Topman	5.85	.25	.15		.02	

AP-61 P. 6

Wisc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper, dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sawer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment) Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mudjack; Operator	7.72	.45	.25		.05	

AP-61 P. 7

Wisc. - 4-PEO-3 L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05	
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05	

Wisc. 5 - TD K

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
TRUCK DRIVERS:						
Two axle trucks	$5.65	a	b	.35 + c		
Three or more axles	5.80	a	b	.35 + c		
Euclids or dumpter type hauling units	5.80	a	b	.35 + c		
Mechanic, truck	5.80	a	b	.35 + c		
Mechanic's helpers, truck	5.65	a	b	.35 + c		

Footnotes:

a. $54.17 per month for employee who has been on payroll 30 days or longer.

b. $10.00 per week.

c. Includes .10 employer contrubution to holiday fund.

SUPERSEDEAS DECISION

STATE: WISCONSIN

COUNTY: RACINE

DATE: Date of Publication

AGENCY MEMBER: AP-62

Superseded Decision No. AM-432 dated August 18, 1971 in 36 FR 16000

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

52 - Wisconsin Z 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.68	.35	.50	.50		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers	7.67	.40	.25	.40		
Stonemasons	7.67	.40	.25	.40		
Carpenters (West of Hwy. 75):						
Carpenters & soft floor layers	7.07	.25	.20	.40	.03	
Millwrights	7.42	.25	.20	.40	.03	
Piledrivermen	7.42	.25	.20	.40	.03	
Carpenters (Balance of County):						
Carpenters & soft floor layers	7.04	.40	.40	.30	.03	
Millwrights	7.24	.40	.40	.30	.03	
Piledrivermen	7.04	.40	.40	.30	.03	
Cement masons	6.60	.40	.40	.20		
Electricians (Burlington)	8.02	.25	1%		.25%	
Electricians (Balance of County)	8.00	.34	1%	7%	3/4 of 1%	
Elevator constructors	6.94	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.10	.35	.40	.50		
Ironworkers, structural & ornamental	8.06	.50	.50	.50		
Ironworkers, reinforcing	8.06	.50	.50	.50		
Laborers	6.00	.40	.40	.20		
Air tool operator (jackhammer)	6.26	.40	.40	.20		
Mason tender	6.00	.40	.40	.20		
Mortar mixers	6.10	.40	.40	.20		
Plasterers' tenders	6.10	.40	.40	.20		
Vibrator operator	6.26	.40	.40	.20		
Lathers	6.15	.25	.60		.01	
Lead burners	7.80	.25		c	.01	
Painters (Burlington & Vic.):						
Brush & steel	4.36	.15				
Spray	4.86	.15				
Painters, (Balance of County):						
Brush	6.36	.40	.20			
Structural steel	6.51	.40	.20			
Spray	6.61	.40	.20			
Plasterers	6.30	.25	.40	.20		
Plumbers	7.38	.40	.40	.50+f		
Roofers	7.10	.40	.15			
Sheet metal workers	7.55	.40	.25	d.28		
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.38	.40	.40	.50+f		
Terrazzo workers	6.22	.30	.30	.22		
Terrazzo workers' helpers	5.40	.30	.25	e		
Tile setters	6.50	.40	.25	.40		
Tile setters' helpers	5.67	.30	.50	.50		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Includes $.14 holiday pay.

e. Additional payment of 4 hours per month plus .03 per hour weekly for employee who has worked less than 5 years - 6-2/3 hours per month for employee who has worked 5 years or more.

f. Holidays: A through F, the day after Thanksgiving Day, and the day before Christmas.

Misc. LC Area II a 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
LINE CONSTRUCTION:						
Linemen	6.11	.15	1%		.5%	
Cable splicer	6.68	.15	1%		.5%	
Groundman equipment operator (digging machine, tractor oper. & "H" frame setting rigs)	5.07	.15	1%		.5%	
Groundman - Truck Driver (truck with boom or digger or tractor)	4.23	.15	1%		.5%	
Groundman - Truck Driver	4.03	.15	1%		.5%	
Groundman:						
Experienced	3.82	.15	1%		.5%	
1st 6 mos.	3.36	.15	1%		.5%	

AP-62 P. 3

HEAVY & HIGHWAY CONSTRUCTION

Wisc 17 - LAB - 2 - 3 L

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
Group A					
Laborer, Misc., unskilled; Tree trimmer; Stone handler; Reinforcing steel setter (pavement); Guard rail builder; Demolition and wrecking laborer; Bituminous worker: Shoveler, loader, utility man	$6.23	.35	.20	.20	.02
Group B					
Puddler (concrete paving); Batch truck dumper or cement handler; Bituminous worker: Dumper, ironer, smoother, tamper	6.33	.35	.20	.20	.02
Group C					
Vibrator or tamper operator, Mech. (hand operated); joint sawer or filler (pavement); Demolition burning torch laborer; Chain saw operator	6.38	.35	.20	.20	.02
Group D					
Air tool operator (hand operated)	6.43	.35	.20	.20	.02
Group E					
Strike off man; formsetter (curb, walk and pavement)	6.48	.35	.20	.20	.02
Group F					
Bituminous worker; Raker, luteman	6.53	.35	.20	.20	.02
Group G					
Powderman, blaster	6.88	.35	.20	.20	.02
Group H					
Sewer or Water Crew:					
Pipelayer	6.98	.35	.20	.20	.02
Bottomman	6.58	.35	.20	.20	.02
Topman	6.38	.35	.20	.20	.02

AP-62 P. 4

Wisc. 1 PEO A 1 of 2

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS						
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-62 P. 5 Wisc. 1 PEO A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS CONT'D.						
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

Wisconsin 8 - TT - B

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Truck Drivers:						
Ready-Mix & Mechanics	$4.00					
Mechanics' helpers	3.70					
Cinders, Sand, Gravel, Stone & Gravel,						
Pit Stripping Drivers:						
2-Axle	3.65					
3-Axle & Semi-Trailers	3.70					
Euclids	3.70					
Building Material:						
Yardmen, Warehousemen						
Driver helpers	3.64					
2-Axles Straight Truck	3.70					
3-Axles & Semi-Trailer	3.75					
Excavating, Grading, Paving & Batch						
Work, Water, Gas, Pipe, Sewer & tunnel work, asphalt & all Black tip, Snow Removal, ashes, etc.:						
2-Axle	3.75					
3-Axle	3.94					
Mechanics	4.00					

AP-62 P. 6 Wisc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS:						
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper, dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sawer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment) Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mudjack; Operator	7.72	.45	.25		.05	

AP-62 P. 7

Wisc. - 4-PEO-3 L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05	
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05	

Wisc. 7 - TD N

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Two axle trucks	$5.73	a	b	.35 + c		
Three or more axle trucks	5.88	a	b	.35 + c		
Euclids or dumptor type hauling units	5.88	a	b	.35 + c		
Mechanics	5.88	a	b	.35 + c		
Mechanic's helpers	5.73	a	b	.35 + c		

Footnotes:

a. $54.17 per month for employee who has been on payroll 30 days or longer.

b. $10.00 per week.

c. Includes $.10 contribution to Holiday Fund.

Wisc.-31-LAB-A T & S

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS (Tunnel & Open-Cut Main Sewer)						
Laborers (Top & general)	$5.27	.18	.10			
Flagman	4.77	.18	.10			
Mason tenders	5.32	.18	.10			
Miner, braceman, concrete form setters, shovelers, timber man, rock driller, pipelayer, yarner, joint cement man, jackhammer, concrete buster, air spade oper., mucker, car pusher, form stripper and all bottom men	5.62	.18	.10			
House connections, plumbing laborer, up to 8" pipe	5.35	.18	.10			
House connections, plumbing laborer, 8" pipe	5.50	.18	.10			

SUPERSEDEAS DECISION

STATE: WISCONSIN COUNTY: ROCK
DECISION NUMBER: AP-63 DATE: Date of Publication
Supersedes Decision No. AM-8585 dated February 18, 1972 in 37 FR 3699
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

54 - Wisconsin W 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.68	.35	.50	.50		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers & STonemasons	7.54					
Carpenters	7.15	.20	.15		.02	
Millwrights	7.65	.20	.15		.02	
Piledrivermen	7.30	.20	.15		.02	
Soft floor layers	7.15	.20	.15		.02	
Cement masons	7.80	.15	.20			
Electricians	8.05	.25	1%	6.5%+d	.25%	
Cable splicers	8.50	.25	1%	6.5%+d	.25%	
Elevator constructors:						
Southern portion of County	6.57	.17	.185	2%+b&c	.005	
Northern portion of County	6.75	.17	.185	2%+b&c	.005	
Elevator constructors' helpers:						
Southern portion of County	70%JR	.17	.185	2%+b&c	.005	
Northern portion of County	70%JR	.17	.185	2%+b&c	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers:						
Northern 2/3 of County	6.85	.40	.20		.01	
Southern 1/3 of County	4.55	.14	.10	3%		
Ironworkers (all):						
Vic. of Edgerton, Milton, Poolville, & Evansville	8.17	.25	.25		.03	
Vic. of Janesville, Beloit, Oxfordville, Shopiers & Clinton	8.65	.40	.375		.05	
Lathers:						
Eastern ½	7.55		.35		.01	
Southwestern portion	5.74	.15	.10		.01	
Remainder of County	7.05	.20	.20		.01	
Lead burners	7.80	.25		c	.01	
Line contruction:						
Linemen & digger operator	7.13	.15	1%		.25%	
Groundmen	4.65	.15	1%		.25%	
Equipment operators	4.85	.15	1%		.25%	
Painters:						
Brush	6.83	.36	.30	.20	.01	
Structural steel (brush)	6.98	.36	.30	.20	.01	
Spray	7.58	.36	.30	.20	.01	
Swing stage	7.13	.30	.30	.20	.01	
Plasterers	7.20	.15	.20			
Plumbers	8.02	.25	.22	.26	.02	
Roofers:						
Composition	4.85	.15	.40			
Slate, slab work, tile & asbestos	5.20	.15	.40			
Helpers	3.80	.15	.40			
Sheet metal workers	7.45	.22	.20	.18		
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	8.02	.25	.22	.26	.02	

AP-63 P. 2

54 - Wisconsin 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Terrazzo workers	$7.54					
Terrazzo workers' helpers:						
Northern ½ of County	5.40	.30	.20	c		
Remainder of County	5.15	.10				
Tile setters	7.54					
Tile setters' helpers:						
Northern ½ of County	6.07	.30	.50	.50		
Remainder of County	5.15	.10				
Truck drivers	4.92	.15		.10 + a		
Welders receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years, and 2% of rate for employee who has worked less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Includes 1.5% holiday pay.

e. Additional payment of 4 hours per month and .03 per hour weekly for employee who has worked less than 5 years. 6-2/3 hours per month for 5 years or more.

AP-63 P. 3

Wisc. 1 PEO A 1 of 2

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS						
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

AP-63 P. 4

Wisc. 1 PEO A 2 of 2

POWER EQUIPMENT OPERATORS CONT'D.	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth

WIS. 9-LAB-S-T-W A

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$5.55	.25	.15			
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	5.75	.25	.15			
Pipelayer						
Laser Operator	6.00	.25	.15			
TUNNEL WORK						
Laborer, Carpusher, Topman	5.70	.25	.15			
Mucker, Pipelayer	5.95	.25	.15			
Miner	6.05	.25	.15			

AP-63 P. 5

Misc 5 - LAB - 2 - 3 H

HEAVY & HIGHWAY CONSTRUCTION

LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH.
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sewer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker: Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.75	.25	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	5.80	.25	.15		.02	
Group C						
Vib.or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; air tool opr. (hand operated)	5.85	.25	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	5.90	.25	.15		.02	
Group E						
Powderman, blaster	5.95	.25	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.20	.25	.15		.02	
Bottom man	6.00	.25	.15		.02	
Topman	5.85	.25	.15		.02	

AP-63 P. 6

Misc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper; dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sawer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment); Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mudjack; Operator	7.72	.45	.25		.05	

AP-63 P. 7 Wisc. - 4-PEO-3 L 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05	
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05	

Wisc. 5 - TD K

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
HEAVY & HIGHWAY CONSTRUCTION						
TRUCK DRIVERS:						
Two axle trucks	$5.65	a	b	.35 + c		
Three or more axles	5.80	a	b	.35 + c		
Euclids or dumpter type hauling units	5.80	a	b	.35 + c		
Mechanic, truck	5.80	a	b	.35 + c		
Mechanic's helpers, truck	5.65	a	b	.35 + c		

Footnotes:

a. $54.17 per month for employee who has been on payroll 30 days or longer.

b. $10.00 per week.

c. Includes .10 employer contrubution to holiday fund.

SUPERSEDEAS DECISION

STATE: WISCONSIN COUNTY: WINNEBAGO

DECISION NUMBER: AP-64 DATE: Date of Publication

Supersedeas Decision No. AM-8587 dated February 18, 1972 in 37 FR 3704

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$6.40	.30	.10	.45+e		
Boilermakers	7.80	.30	.85		.02	
Boilermakers' helpers	7.625	.30	.85		.02	
Bricklayers & Stonemasons	6.80	.30	.15	.30		
Carpenters	6.73	.25	.25		.02	
Cement masons:	6.23	.30	.15	.30		
Electricians	8.00	.30	1%			
Elevator constructors	6.94	.17	.185	2%+b&c	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+b&c	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	4.56	.35	.40	.50		
Ironworkers:						
Extreme eastern part of County including Lake Winnebago, Menasha and Neenah:						
Structural, ornamental, reinforcing	8.06	.50	.50	.50	.06	
Remainder of County:						
Structural, ornamental, reinforcing	8.17	.25	.25		.03	
Lathers	6.08			.50		
Leadburners	7.80	.25		f	.01	
Marble setters	6.80	.30	.15	.30		
Marble setters' helpers	5.67	.30	.50	.50		
Millwrights	6.98	.25	.25		.02	
Painters:						
Brush & structural steel	5.80	.30	.10			
Paperhanging	5.80	.30	.10			
Spray	6.30	.30	.10			
Sandblasting	6.30	.30	.10			
Piledrivermen	6.98	.25	.25		.02	
Plasterers:						
North ½ of County	6.50	.15	.15	.30		
South ½ of County	6.80	.30	.15	.30		
Plumber & Steamfitters:						
Twnshps. of Menasha and Neenah	6.28	.25	.50	.60+g	.04	
Remainder of County	6.33	.35	.75	.60		
Roofers	5.61	.42	.25	i		
Roofers' helpers	4.98	.42	.25	i		
Sheet metal workers:						
Oshkosh, south of County Road G	5.76	.20	.15	.42+k		
Remainder of County	7.43	.40	.20	.60		
Soft floor layers	6.73	.25	.25		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	6.80	.30	.15	.30		
Terrazzo workers' helpers	5.40	.30	.25	j		
Terrazzo base machine operator	5.60	.30	.25	j		
Tile setters	6.80	.30	.15	.30		
Tile setters' helpers	5.67	.30	.50	.50		

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck drivers:						
Regular	5.27	a	d			
Semi & Tandem	5.35	a	d			

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $27.71 per month.

b. Holidays: A through F.

c. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years, and 2% of regular rate for employee who has worked less than 5 years.

d. $10.00 per week.

e. Includes .05 holiday pay.

f. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

g. Includes .30 holiday pay.

h. Includes .18 holiday pay.

i. One week vacation after 1 year, 2 weeks after 7 years.

j. Additional payment of 4 hours per month plus .03 per hour weekly for employee who has worked less than 5 years. 6-2/3 hours per month for employee who has worked 5 years or more.

k. Includes .16 holiday pay.

AP-64 P. 3 Wis. - 15 - Lab N

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTH
Laborers:						
Construction laborers, form stripper, form oiler, form cleaner, dump men, pit men, building wrecker, plumbers laborer, motorized buggy operator, concrete laborer, air spade and chipping hammer, drag tender and signal man, concrete pump and nozzle man, bituminous worker.	$5.55	.25	.15			
Plasterer tender, hod carrier, dry cement handler, kettlemen, vibrator operator, slacking line, tile setter helper, core drill operator	5.60	.25	.15			
Jackhammer operator, driller, gunite men, burner on wrecking, air operated concrete breaker, sheeting driver, power tamper, fork lift operator, jamping jack, terrazzo grinder, mortar and plaster mixer, creosote worker, bob cat operator, sand blaster, welder, mud jack operator, precast erector, bituminous raker and luteman.	5.75	.25	.15			

Wisc. LC Area II a 1 of 1

LINE CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Linemen	6.11	.15	1%		.5%	
Cable splicer	6.68	.15	1%		.5%	
Groundman equipment operator (digging machine, tractor oper. & "H" frame setting rigs)	5.07	.15	1%		.5%	
Groundman - Truck Driver (truck with boom or digger or tractor)	4.23	.15	1%		.5%	
Groundman - Truck Driver	4.03	.15	1%		.5%	
Groundman:						
Experienced	3.82	.15	1%		.5%	
1st 6 mos.	3.36	.15	1%		.5%	

AP-64 P. 4

Wisc. 1 PEO A 1 of 2

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS						
Tower Crane	$ 8.52	.45	.25		.05	
Cranes, shovels, draglines, backhoes, clamshells, derricks, caisson rigs, pile driver & skid rigs, dredge operator & traveling cranes (bridge type)	8.27	.45	.25		.05	
Concrete paver (over 27E), concrete spreader & distributor	8.12	.45	.25		.05	
Material hoists, stack hoists, tractor or truck mounted hydraulic crane (5 tons or under), man hoist, tractor (over 40 h.p.), bulldozer (over 40 h.p.) endloader (over 40 h.p.), forklift (25' & over), motor patrol, scraper operator, sideboom, straddle carrier, mechanic & welder, bituminous plant & paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel or chain type over 8 inch bucket)	8.02	.45	.25		.05	
Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machines (road type)	7.82	.45	.25		.05	
Roller (rubber tire)	7.77	.45	.25		.05	
Concrete batch hopper, concrete conveyor systems, concrete mixers (14s or over) screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 h.p.), pumps (well points), trencher (chain type w/bucket 8" and under) and industrial locomotive	7.72	.45	.25		.05	
Roller (under 5 tons) and firemen (pile drivers and derricks)	7.67	.45	.25		.05	
Hoists (automatic), forklift (12' to 25') tampers-compactors (riding type), "A" frames and winch trucks, concrete auto breaker, hydrohammer (small), brooms and sweppers, hoists (tuggers), stump chipper (large) boats (tug, safety, work, barges, and launch)	7.62	.45	.25		.05	
Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole digger, stone crusher and screen plants	7.41	.45	.25		.05	
Fireman - asphalt plants	7.33	.45	.25		.05	
Generators over 150 KW, air compressors over 300 cu. ft., and pumps over 3", augers (vertical and horizontal)	7.29	.45	.25		.05	
Combination small equipment operator: Air, electric, hydraulic jacks (slip						

AP-64 P. 5 Misc. 1 PEO A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS CONT'D.						
form); compressors (under 300 CFM); welding machines; heaters (mechanical) prestress machines; bobcats; generators (under 150KW); pumps (3" & under) winches (small electric); oiler & greaser; boiler operators (temporary heat); rotary drill helper, conveyor	$ 7.17	.45	.25		.05	
Forklift (12' & under)	6.98	.45	.25		.05	

WIS. 9-LAB-S-T-W A

SEWER, TUNNEL AND WATER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
LABORERS:						
Laborer, Wellpoint installation, wore mesh and reinforcement	$5.55	.25	.15			
Machine and equipment operator, Sheeting, Formsetting, Patch-finisher Bottomman, Jointsawer, Gunnite man, Manhole Builder, Air, or Electrical Tool Operator, Welder, Torchman, Blaster, Calker, Bracer	5.75	.25	.15			
Pipelayer Laser Operator	6.00	.25	.15			
TUNNEL WORK						
Laborer, Carpusher, Topman	5.70	.25	.15			
Mucker, Pipelayer	5.95	.25	.15			
Miner	6.05	.25	.15			

AP-64 P. 6 Wisc 5 - LAB - 2 - 3 H

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS						
Group A						
Laborer, Misc., unskilled; Stone handler; Joint sawer or filler (pavement); Reinforcing steel setter (pavement); Guard rail builder; Puddler (conc. paving); Strike off man; Demolition and wrecking laborer; Bituminous worker: Dumper, ironer, smoother, tamper, shoveler, loader, utility man	$5.75	.25	.15		.02	
Group B						
Formsetter (curb, walk & pavement); tree trimmer	5.80	.25	.15		.02	
Group C						
Vib.or tamper opr., mechanical (hand operated); batch truck dumper or cement handler; air tool opr. (hand operated)	5.85	.25	.15		.02	
Group D						
Demolition burning torch laborer; Bituminous worker: raker, lutemen; Chain saw operators	5.90	.25	.15		.02	
Group E						
Powderman, blaster	5.95	.25	.15		.02	
Group F						
Pipelayer crew (sewer, water);						
Pipelayer	6.20	.25	.15		.02	
Bottom man	6.00	.25	.15		.02	
Topman	5.85	.25	.15		.02	

AP-64 P. 7 Wisc. - 4-PEO-3 L 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Bituminous Paver or Plant; Concrete Breaker, Truck Mounted (heavy); Crane; Derrick; Dragline; Dredge; Pile Driver; Power Shovel, Material Hoist; Mixer or Paver (21 C.F. or over); Roller Steel (over 5 tons); Stabilizing Mixer (self-propelled); Trenching Machine; Tractor side boom (heavy); Concrete Pvt. Spreader, Heavy duty (rubber-tired); Hydraulic back hoe; Asphalt Plant Engineer; Automatic Slipform Concrete Placer; Automatic Subgrader (Concrete); Batch Mixer Portable; Caisson Rigs, Central Mixer Concrete; Dredge Engineer; Batch Plant Engineer (Concrete); Central Mix Plant Concrete; Operator	$ 8.27	.45	.25		.05	
Grader or Motor Patrol; loading Machine (conveyor); Mechanic or Welder, heavy duty equipment; Tractor (scraper, dozer, pusher, loader); Tugger; End Loader; Asphalt Heater & Planer; Boatman; Bump Cutter & Grooving Machine; Shoulder Widener; Winches & A-Frames; Operator	8.27	.45	.25		.05	
Mixer, Concrete (less than 21 C.F.); Pump, concrete; Roller, steel (5 tons or less); Operator	8.01	.45	.25		.05	
Screed (bituminous paver); Shouldering Machine; Self-Propelled Chip Spreader; Operator	7.92	.45	.25		.05	
Concrete Breaker & Tamper (light); Concrete Spreader; Finishing Machine; Mechanical Float; Curing Machine; Power Subgrader; Joint Sawer (multiple blade); Launch; Roller (pneumatic tired self-propelled); Tractor(mounted or towed compactors & light equipment); Tractor, end loader (rubber-tired, light); Fork Lift; Belting Machine; Burlap Machine, Jeep Digger, Mulcher; Texturing Machine; Operator	7.84	.45	.25		.05	
Fireman	7.76	.45	.25		.05	
Air Compressor; Drilling or Boring Machine (mechanical, heavy); Greaser, heavy equip., lead-man; Tank Car Heater; Stump Chipper; Curb Machine; Concrete Proportioning Plant; Generators; Mud-jack; Operator	7.72	.45	.25		.05	

AP-64 P. 8 Wisc. - 4-PEO-3 L 2 of 2

POWER EQUIPMENT OPERATORS CONT'D:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Crusher or Screening Plant; Automatic Belt Conveyor & Surge Bin; Pneumatic-Tired Roller Farm Tractor Towed; Pug Mill; Operator	$ 7.63	.45	.25		.05
Oiler, Pump (over 3 inches); Surge Bin; Operator	7.51	.45	.25		.05

Wisc. 5 - TD K

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS			
		H & W	PENSIONS	VACATION	APP. TR.
TRUCK DRIVERS:					
Two axle trucks	$5.65	a	b	.35 + c	
Three or more axles	5.80	a	b	.35 + c	
Euclids or dumpter type hauling units	5.80	a	b	.35 + c	
Mechanic, truck	5.80	a	b	.35 + c	
Mechanic's helpers, truck	5.65	a	b	.35 + c	

Footnotes:

a. $54.17 per month for employee who has been on payroll 20 days or longer.

b. $10.00 per week.

c. Includes .10 employer contrubution to holiday fund.

SUPERSEDEAS DECISION

STATE: Kentucky
DECISION NUMBER: AP-141
COUNTY: Boone, Campbell & Kenton - Area 4
DATE: Date of Publication
Supersedes Decision No. AP-111 dated August 18, 1972 in 37 FR 16773
DESCRIPTION OF WORK: Heavy and Highway Construction

Ky. Zone 4 - B

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Heavy and Highway Construction						
Bricklayers	$9.395	.45				
Carpenters	8.70	.40	.55		.025	
Cement masons	6.93	.42				
Electricians	8.75	.50	1%+.30		.5%	
Ironworkers:						
Structural & reinforcing	8.995	.40	.55		.015	
Reinforcing	8.695	.40	.85		.02	
Painters, Brush	8.18	.35	.15			
Piledrivermen	8.70	.40	.55		.025	
Pipefitters	8.81	.60	.775		.04	
Plumbers	9.055	.38	.65		.05	
Sheet Metal Workers	8.525	.40	.70		.02	

1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS						
4-wheel service trucks, 4-wheel dump trucks	$5.41	a $6.00				
Batch trucks, oil distributors, asphalt distributors	5.41	a $6.00				
Tandem trucks	5.46	a $6.00				
Tractor-trailer combinations:						
Semitractor trucks, pole trailers, readymix trucks, fuel trucks	5.51	a $6.00				
Asphalt-oil spray-bar man, when operated from cab	5.71	a $6.00				
Euclid wagons, Euclid end-dumps, low-boys, heavy duty equipment over 12 cu. yds., capacity (irrespective of load carried) when used exclusively for transportation, truck mechanics	5.88	a $6.00				
All trucks five axle and over	5.61	a $6.00				

FOOTNOTES:

a. Per week per employee.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
LABORERS:						
GROUP 1						
Laborers (construction), plant laborers or yardmen, righ-of-way laborer, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector	$5.53	.45	.20		.02	
GROUP 2						
Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools (gas, electric, air), mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow	5.655	.45	.20		.02	
GROUP 3						
Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipe layer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, cleaning, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill	5.73	.45	.20		.02	
GROUP 4						
Blaster and powder man, muckers, wrencher (mechanical joints and utility pipeline), yarner, top lander	5.88	.45	.20		.02	
GROUP 5						
Curb setter and cutter, miner (without air), concrete crew in tunnels utility pipeline tapper, gunnite nozzle man, waterline caulker	6.18	.45	.20		.02	

1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
POWER EQUIPMENT OPERATORS:						
CLASS I						
Air compressor on steel erection, boiler operator on compressor or generator when mounted on a rig, cableways, combination concrete mixer and tower, concrete plans (over 4 yd. capacity), concrete pumps, cranes (all types, including A frames, boom trucks, cherry pickers), derricks, draglines, dredge (dipper, clam or suction), elevating grader or euclid loader, floating equipment (all types), helicopter crew (operator-hoist or winch), hoes (all types), hoisting engi engines, hoisting engines on shaft or tunnel work, industrial-type tractor, jet engine dryer (D8 or D9) diesel tractor, locomotives (standard gauge), maintenance operator Class A, mixer, paving (single or double drum), mucking machines, multiple scraper, piledriving machines (all types), power shovels, Quad 9 (double pusher), refrigerating machine (freezer operation), rotary drill on caisson work, slip-form paver, survey crew party chief, tower derricks, tree shredder, trench machines (over 24 " wide), truck mounted concrete pumps, tug boat, tunnel machine, wheel excavator	$6.81	.38	.65		.09	
CLASS II						
Asphalt paver, automatic subgrade machine, self-propelled (CMI type), bulldozers, endloader, kolman loader (production type - dirt), lead grease man, maintenance operator Class B, power grader, power scoops and scrapers, push cat, trench machines (24" wide and under	6.74	.38	.65		.09	
CLASS III						
Air compressors on tunnel work (low pressure), asphalt plant engineer, locomotive (narrow gauge), mixers, concrete (more than one bag capacity), mixers, one bag capacity (side loader), power boilers over 15 lb. pressure, pump operator installing and operating well points pumps (4" and over discharge), rollers - asphalt, utility operator (small equipment), welding machines and generators	6.43	.38	.65		.09	

2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
POWER EQUIPMENT OPERATORS: (CONTD)						
CLASS IV						
Back fillers, bar, joint and mesh installing machines, batch plant, bull floats, burlap and curing machines, compressors (portable, sewer, heavy and highway), concrete plant (capacity 4 yd. and under), concrete saw (multiple), conveyors (highway), crushers, deckhand, drill highway (with integral power), farm-type tractors with attachments (highway), finishing machines, fireman, floating equipment (all types), fork lift (highway), form trenchers, hydro seeders, plant mixers, post mixers, post hole digger (power auger), power brush burner, power form handling equipment, road widening trencher, rollers (brick, grade, macamdam), self-propelled power spreaders, self-propelled power subgraders, steam fireman, survey instrument man, tractor(pulling sheepfoot roller or grader), vibratory compactors (with integral power)	$6.16	.38	.65		.09	
CLASS V						
Drum fireman (asphalt plant), helper, inboard-outboard motor boat-launch, oil heaters (asphalt plant), oilers, power driven heaters, pumps (under 4" discharge), signalmen, survey rodmen or chainmen, tire repairmen	5.48	.38	.65		.09	

[FR Doc.72-20495 Filed 11-30-72;8:45 am]

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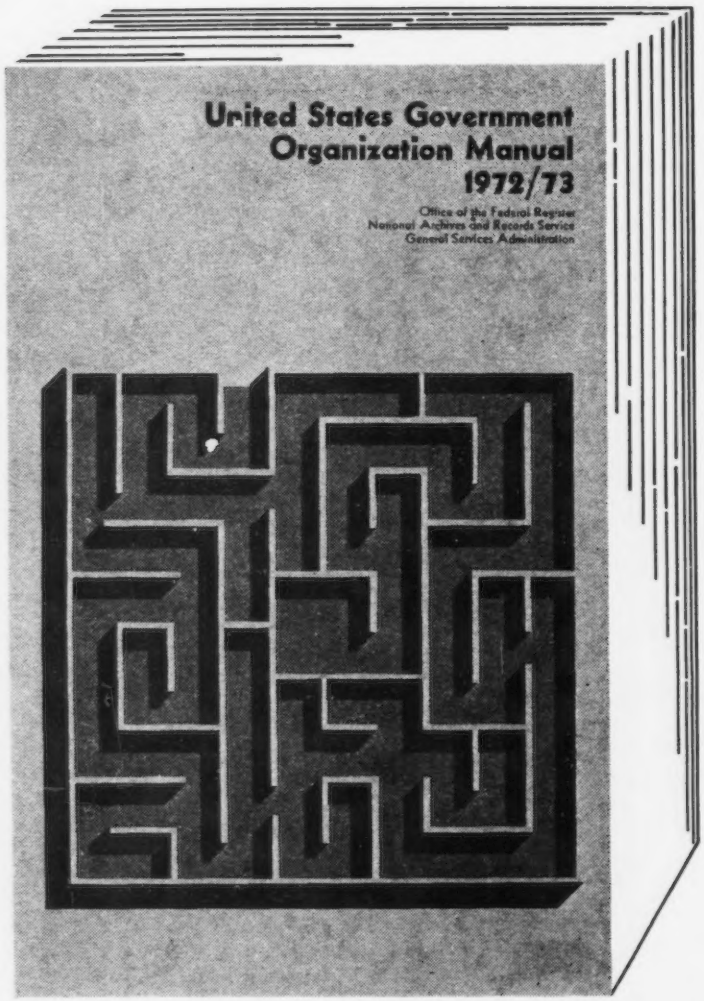

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